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II

(Acts whose publication is not obligatory)

DOCUMENTS ANNEXED TO THE GENERAL BUDGET FOR THE EUROPEAN UNION

Statement of revenue and expenditure of the European Centre for the Development of Vocational Training (Cedefop) for the financial year 1995

(94/944/EC)

Pursuant to Article 14, second subparagraph, of Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training ⁽¹⁾, as amended by Regulation (EEC) No 1948/93 ⁽²⁾, 'the statement of revenue and expenditure and the list of posts shall be published in the *Official Journal of the European Communities*, at the same time as the general budget of the European Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 1.

⁽²⁾ OJ No L 181, 23. 7. 1993, p. 15.

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Amounts in this budget document are expressed in ecus unless otherwise indicated.

STATEMENT OF REVENUE

Summary

Title	Heading	Financial year 1995	Financial year 1994	Financial year 1993
1	<i>European Community subsidy</i>	10 000 000	11 000 000	10 994 443,10
2	<i>Miscellaneous revenue</i>	100 000	100 000	253 357,17
GRAND TOTAL		10 100 000	11 100 000	11 247 800,27

TITLE 1

EUROPEAN COMMUNITY SUBSIDY

Article Item	Heading	Financial year 1995	Financial year 1994	Financial year 1993
100	CHAPTER 10			
	<i>European Community subsidy</i>	10 000 000	11 000 000	10 994 443,10
	CHAPTER 10 — TOTAL	10 000 000	11 000 000	10 994 443,10
	Title 1 — Total	10 000 000	11 000 000	10 994 443,10

TITLE 1

EUROPEAN COMMUNITY SUBSIDY

CHAPTER 10 — EUROPEAN COMMUNITY SUBSIDY

Article Item	Remarks
100	Council Regulation (EEC) No 337/75 of 10 February 1975 setting up a European Centre for the Development of Vocational Training (OJ No L 39, 13. 2. 1975, p. 1), as last amended by Regulation (EC) No 251/95 (OJ No L 30, 9. 2. 1995, p. 1). Pursuant to Article 11 (2) of this regulation a subsidy allocated to the Centre is entered in the general budget for the European Union. The revenue shown corresponds to the amount of the subsidy provided (see Item B3-1025 of the statement of expenditure in Section III 'Commission' of the general budget).

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TITLE 2

MISCELLANEOUS REVENUE

CHAPTER 20 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY

CHAPTER 21 — PROCEEDS FROM LETTING AND HIRING

CHAPTER 22 — REVENUE FROM AND ALLOWANCES FOR SERVICES RENDERED AGAINST PAYMENT

CHAPTER 23 — REIMBURSEMENT OF VARIOUS EXPENSES

Article Item	Heading	Financial year 1995	Financial year 1994	Financial year 1993
2 0 0	CHAPTER 20			
	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	p.m.	0,—
	CHAPTER 20 — TOTAL	p.m.	p.m.	0,—
2 1 0	CHAPTER 21			
	<i>Proceeds from letting and hiring</i>	p.m.	p.m.	0,—
	CHAPTER 21 — TOTAL	p.m.	p.m.	0,—
2 2 0	CHAPTER 22			
	<i>Revenue from and allowances for services rendered against payment</i>	p.m.	p.m.	0,—
	CHAPTER 22 — TOTAL	p.m.	p.m.	0,—
2 3 0	CHAPTER 23			
	<i>Reimbursement of various expenses</i>	20 000	20 000	50 728,89
	CHAPTER 23 — TOTAL	20 000	20 000	50 728,89

TITLE 2

MISCELLANEOUS REVENUE

CHAPTER 2 0 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY

CHAPTER 2 1 — PROCEEDS FROM LETTING AND HIRING

CHAPTER 2 2 — REVENUE FROM AND ALLOWANCES FOR SERVICES RENDERED AGAINST PAYMENT

CHAPTER 2 3 — REIMBURSEMENT OF VARIOUS EXPENSES

Article Item	Remarks
2 3 0	This amount concerns the reimbursement of petty expenses (private telephone calls, etc.).

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CHAPTER 24 — GIFTS AND LEGACIES

CHAPTER 25 — INCOME FROM INVESTMENTS, BANK INTEREST AND OTHER REVENUES; EXCHANGE RATE GAINS

Article Item	Heading	Financial year 1995	Financial year 1994	Financial year 1993
2 4 0	CHAPTER 24			
	<i>Gifts and legacies</i>	p.m.	p.m.	0,—
	CHAPTER 24 — TOTAL	p.m.	p.m.	0,—
	CHAPTER 25			
	<i>Income from investments, bank interest and other items</i>	80 000	80 000	202 628,28
	<i>Exchange rate gains</i>	p.m.	p.m.	0,—
	CHAPTER 25 — TOTAL	80 000	80 000	202 628,28
	Title 2 — Total	100 000	100 000	253 357,17
	GRAND TOTAL	10 100 000	11 100 000	11 247 800,27

CHAPTER 24 — GIFTS AND LEGACIES

CHAPTER 25 — INCOME FROM INVESTMENTS, BANK INTEREST AND OTHER REVENUES; EXCHANGE RATE GAINS

Article Item	Remarks
250	This amount concerns bank interest accruing to the Centre.
251	Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training (OJ No L 164, 24.6.1976, p. 1), as amended by Regulation (EEC) No 1948/93 (OJ No L 181, 23.7.1993, p. 15). The losses and gains due to the exchange rates in operation during transfers of funds may be compensated as allowed for in Article 22 (c) of this Regulation. Thus, only in the case of a positive balance at the end of each financial year will it be necessary to establish a revenue order.

STATEMENT OF EXPENDITURE

General summary of appropriations (1995 and 1994) and outturn (1993)

Title	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
1	Staff	6 240 000	6 511 000	5 598 322,21
2	Buildings, equipment and miscellaneous operating expenditure	1 000 000	1 052 000	826 589,19
3	Operating expenditure	2 850 000	3 527 000	4 812 888,87
9	Expenditure not specifically provided for	10 000	10 000	10 000,—
GRAND TOTAL		10 100 000	11 100 000	11 247 800,27

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TITLE 1

STAFF

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
	CHAPTER 11			
110	<i>Staff holding a post provided for in the list of posts</i>			
1100	Basic salaries	3 800 000	4 043 000	3 560 109,88
1101	Family allowances	320 000	340 000	294 955,80
1102	Expatriation and foreign residence allowances	380 000	416 000	374 819,86
1103	Secretarial allowance	24 000	30 000	26 254,66
	<i>Article 110 — Total</i>	4 524 000	4 829 000	4 256 140,20
113	<i>Employers' social security contributions</i>			
1130	Insurance against sickness	134 000	130 000	205 414,22 (1)
1131	Insurance against occupational disease and accidents	25 000	26 000	

(1) Common amount for Items 1130 to 1132.

TITLE 1

STAFF

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT

Article Item	Remarks
110	
1100	This appropriation is intended to cover basic salaries of the staff, as listed in the attached table, based on the actual Regulations and on the probable adjustments.
1101	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Articles 6 to 8 of Annex IV thereto. These family allowances comprise : — head of household allowance, — dependent child allowance or other dependents, — education allowance.
1102	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the aggregate of the basic salary, the head of household allowance and the dependent child allowance.
1103	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 9c of Annex IV thereto.
113	
1130	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 38 (1) and (2) thereof. This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance against sickness costs borne by the Centre.
1131	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 38a thereof. This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance against occupational disease and accident costs borne by the Centre.

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CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
1 1 3	(cont'd)			
1 1 3 2	Insurance against unemployment	34 000	36 000	
1 1 3 3	Constitution or maintenance of pension rights	26 000	23 000	0,—
	<i>Article 1 1 3 — Total</i>	219 000	215 000	205 414,22
1 1 4	Miscellaneous allowances and grants			
1 1 4 0	Childbirth allowances and death grants	1 000	1 000	598,91
1 1 4 1	Travel expenses for annual leave	100 000	110 000	83 433,66
1 1 4 5	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	0,—
	<i>Article 1 1 4 — Total</i>	101 000	111 000	84 032,57
1 1 5	Overtime	1 000	500	0,—
1 1 7	Supplementary services			
1 1 7 0	Freelance interpreters and conference officers	30 000	16 000	16 022,84
1 1 7 5	Support services for the translation service	30 000	30 000	199 360,19 ⁽¹⁾
1 1 7 6	Other services and work sent out for translation and typing	300 000	80 000	

⁽¹⁾ Common amount for Items 1 1 7 5 and 1 1 7 6.

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

Article Item	Remarks
113	<i>(cont'd)</i>
1132	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 46a thereof. This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance against unemployment costs borne by the Centre.
1133	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 37 of Annex VI thereto.
114	
1140	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Articles 39 and 40 thereof.
1141	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 15 of Annex IV thereto.
115	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of The European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Annex II thereto. Overtime worked by staff in categories C and D shall entitle him/her to compensatory leave or to remuneration at the hourly rate. The same applies to local staff, when overtime is not offset by time off.
117	
1170	This appropriation is intended to cover the fees and travel expenses of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters.
1175	This appropriation is intended to cover the services of freelance or temporary translators and typing or other work sent out by the translation service.
1176	This appropriation is intended to cover : — the employment of temporary staff, particularly telephone operators and shorthand typists,

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CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
1 1 7	(<i>cont'd</i>)			
1 1 7 6	(<i>cont'd</i>)			
	<i>Article 1 1 7 — Total</i>	360 000	126 000	215 383,03
1 1 8	<i>Allowances and expenses on entering and leaving the service and on transfer</i>			
1 1 8 0	Miscellaneous expenditure on recruitment	4 000	15 000	14 452,71
1 1 8 1	Travel expenses (including members of the family)	5 000	8 000	454,19
1 1 8 2	Installation, resettlement and transfer allowances	40 000	107 000	21 984,88
1 1 8 3	Removal expenses	40 000	70 000	2 249,05
1 1 8 4	Temporary daily subsistence allowances	5 000	14 000	9 710,76
	<i>Article 1 1 8 — Total</i>	94 000	214 000	48 851,59
1 1 9	<i>Salary weightings</i>	555 000	570 000	436 679,54
	CHAPTER 11 — TOTAL	5 854 000	6 065 500	5 246 501,15

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

Article Item	Remarks
117	<i>(cont'd)</i>
1176	<i>(cont'd)</i> — reproduction and typing which is sent out because it cannot be handled by the Centre, — the cost of computer typesetting for explanatory and supporting documents for the Centre's own requirements and for submission to the budgetary authority.
118	
1180	This appropriation is intended to cover expenditure arising from recruitment procedures, including publication costs, travel and subsistence expenses of candidates called upon to fill a vacant post, the organization of group recruitment tests and expenditure for medical examinations upon recruitment.
1181	This appropriation is intended to cover the reimbursement of travelling expenses due to the official upon taking up his duties, leaving the Centre or being transferred. It also covers the travelling expenses of members of his family.
1182	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Articles 11 and 12 of Annex IV thereto. This appropriation is intended to cover : — installation allowance, — resettlement allowance, due to an official when he is obliged to change residence after taking up his appointment or when transferred to a new place of work or when he ends his service with the Centre and resettles in a new place.
1183	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses due to officials.
1184	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 17 of Annex IV thereto. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
119	This appropriation is intended to cover the payment of salary weightings pursuant to the decisions taken by the Council.

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CHAPTER 13 — MISSIONS AND DUTY TRAVEL

CHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE

CHAPTER 15 — EXCHANGES OF OFFICIALS AND EXPERTS

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
	CHAPTER 13			
130	<i>Mission expenses, duty travel expenses and other ancillary expenses</i>	250 000	350 000	273 652,84
	CHAPTER 13 — TOTAL	250 000	350 000	273 652,84
	CHAPTER 14			
140	<i>Special assistance grants</i>	p.m.	p.m.	0,—
142	<i>Restaurants and canteens</i>	2 000	2 000	0,—
143	<i>Medical service</i>	20 000	20 000	15 213,76
144	<i>Language courses, retraining and further vocational training</i>	100 000	60 000	50 004,80
149	<i>Other expenditure</i>	1 000	500	0,—
	CHAPTER 14 — TOTAL	123 000	82 500	65 218,56
	CHAPTER 15			
152	<i>Staff exchanges between the Centre and public sectors</i>			
1520	National and international officials and private sector staff temporarily seconded to the Centre	p.m.		
1521	Institution officials temporarily assigned to national civil services, to international organizations or to public or private institutions or undertakings	p.m.		
	Article 152 — Total	p.m.		
	CHAPTER 15 — TOTAL	p.m.		

CHAPTER 13 — MISSIONS AND DUTY TRAVEL

CHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE

CHAPTER 15 — EXCHANGES OF OFFICIALS AND EXPERTS

Article Item	Remarks
130	This appropriation is intended to cover mission expenses for Centre staff.
143	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 30 (2) thereof. This appropriation is intended to cover expenses for compulsory yearly medical examinations of the staff.
144	This appropriation is intended to cover the financial contribution of the Centre to the costs of further training for members of the staff.
152	
1520	<i>New item</i> The rules adopted by the Commission governing designation, remuneration and other financial conditions of officials are applied analogously. This item is intended to cover the costs of national officials and other experts on secondment to the Centre and their temporary employment in its services.
1521	<i>New item</i> This item is intended to cover the reimbursement of supplementary expenses incurred by staff of the Centre on secondment and the cost of training schemes.

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CHAPTER 17 — ENTERTAINMENT AND REPRESENTATION EXPENSES

[illegible]

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CHAPTER 17 — ENTERTAINMENT AND REPRESENTATION EXPENSES

Article Item	Remarks
170	This appropriation is intended to cover representation expenses.

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TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 20 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

CHAPTER 21 — DATA PROCESSING

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
	CHAPTER 20			
2 0 0	<i>Rent</i>			
2 0 0 0	Rent	7 000	6 500	5 000,—
2 0 0 1	Deposits	p.m.	p.m.	0,—
	<i>Article 2 0 0 — Total</i>	7 000	6 500	5 000,—
2 0 1	<i>Insurance</i>	10 000	10 000	6 934,04
2 0 2	<i>Water, gas, electricity and heating</i>	80 000	95 000	70 000,01
2 0 3	<i>Cleaning and maintenance</i>	170 000	170 000	159 975,32
2 0 4	<i>Fitting-out of premises</i>	10 000	50 000	60 415,32
2 0 5	<i>Security and surveillance of the buildings</i>	75 000	50 000	35 383,68
2 0 9	<i>Other expenditure</i>	10 000	10 000	6 505,—
	CHAPTER 20 — TOTAL	362 000	391 500	344 213,37
	CHAPTER 21			
2 1 0	<i>Equipment, costs for equipment and data-processing operations</i>			
2 1 0 0	Data-Processing equipment	75 000	83 000	
2 1 0 1	Software development	75 000	100 000	

TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 20 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

CHAPTER 21 — DATA PROCESSING

Article Item	Remarks
200	
2000	This appropriation is intended to cover the payment of rents relating to occupied buildings or parts of buildings.
201	This appropriation is intended to cover the various insurance contracts for the building Berlin 15, Bundesallee 22 Trautenaustraße 5.
202	This appropriation is intended to cover current expenditure.
203	This appropriation is intended to cover costs of cleaning and upkeep of the premises used by the Centre (rooms, lift, heating system, air-conditioning, electricity and water).
204	This appropriation is intended to cover the fitting out of premises and alterations to the partitions in the building.
209	This appropriation is intended to cover other current expenditure on buildings not specifically provided for, in particular taxes and road charges, sanitation, removal of refuse, chimney-sweeping charges, etc.
210	
2100	This appropriation is intended to cover the purchase/rental of computers and peripherals. It also covers the costs for servicing, operating, repair, data media, documentation, other materials, etc.
2101	This appropriation is intended to cover the cost of computer service and consultancy firms in particular for : — the maintenance of existing applications, — the creation of new applications and the expansion of existing applications (feasibility study, analysis, programming, implementation, etc.), — purchase, rental and maintenance of programme packages and software, etc.

CEDEFOP

CHAPTER 21 — DATA PROCESSING (*cont'd*)

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
210	<i>(cont'd)</i>			
2102	Other external services	10 000	10 000	
	<i>Article 210 — Total</i>	160 000	193 000	
	CHAPTER 21 — TOTAL	160 000	193 000	
	CHAPTER 22			
220	<i>Technical installations and electronic office equipment</i>			
2200	New purchases of technical equipment and installations	1 000	1 000	61 207,36
2201	Renewal of technical equipment and installations	1 000	1 000	4 352,98
2202	Hire of technical equipment and installations	p.m.	p.m.	0,—
2203	Maintenance, use and repair of technical equipment and installations	6 000	6 000	55 661,64
2204	Electronic office equipment	4 000	4 000	3 541,12
	<i>Article 220 — Total</i>	12 000	12 000	124 763,10
221	<i>Furniture</i>			
2210	New purchases of furniture	5 000	10 000	39 280,79
2211	Renewal of furniture	4 000	4 000	5,57
2212	Hire of furniture	p.m.	p.m.	
2213	Maintenance, use and repair of furniture	1 000	1 000	0,—
	<i>Article 221 — Total</i>	10 000	15 000	39 286,36
223	<i>Transport equipment</i>			
2230	New purchases of transport equipment	p.m.	p.m.	0,—

CHAPTER 21 — DATA PROCESSING (cont'd)

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS

Article Item	Remarks
210	(cont'd)
2102	This appropriation is intended to cover the cost of external data-processing staff (operators, data-processing managers, system engineers, staff for data input, etc.).
220	
2200	This appropriation is intended to cover expenditure on audiovisual, reproduction, archive, library and interpreting equipment.
2201	This appropriation is intended to cover the replacement of, in particular : — audiovisual, reproduction, archive, library and interpreting equipment, namely booths, headsets and switching units for simultaneous translation facilities, — various tools for building maintenance workshops.
2202	This appropriation is intended to cover the hire of equipment whose purchase is either uneconomical or difficult because of budgetary restrictions.
2203	This appropriation is intended to cover expenditure relating to the maintenance and repair of the equipment referred to in Items 2200 to 2202.
2204	This appropriation is intended to cover expenditure on the purchase, hire, installation, maintenance and repair of electronic office equipment such as calculators typewriters, word processors, electronic photocopiers, mini computers, microcopiers, microfiche reader-printers, fax machines, large-scale reproduction facilities, etc., as well as expenditure on documentation and supplies, etc.
221	
2210	This appropriation is intended to cover the purchase of new furniture.
2211	This appropriation is intended to cover the renewal of furniture.
2212	This item is intended to cover the hire of furniture.
2213	This appropriation is intended to cover the maintenance and repair of furniture.

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CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS (*cont'd*)

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
2 2 3	(<i>cont'd</i>)			
2 2 3 1	Renewal of transport equipment	p.m.	p.m.	0,—
2 2 3 2	Hire of transport equipment	2 000	2 000	201,58
2 2 3 3	Maintenance, use and repair of transport equipment	3 000	3 000	385,35
	<i>Article 2 2 3 — Total</i>	5 000	5 000	586,93
2 2 5	<i>Documentation and library expenditure</i>			
2 2 5 0	Library expenses, purchase of books	4 000	4 500	2 498,49
2 2 5 1	Special library, documentation and reproduction equipment	6 000	6 000	
2 2 5 2	Subscriptions to newspapers and periodicals	p.m.	p.m.	0,—
2 2 5 4	Binding and storage of library books	1 000	1 000	0,—
	<i>Article 2 2 5 — Total</i>	11 000	11 500	2 498,49
	CHAPTER 22 — TOTAL	38 000	43 500	167 134,88
	CHAPTER 23			
2 3 0	<i>Stationery and office supplies</i>	120 000	130 000	106 549,96
2 3 2	<i>Financial charges</i>			
2 3 2 0	Bank charges	55 000	37 000	30 486,48
2 3 2 1	Exchange rate losses	p.m.	p.m.	0,—
2 3 2 9	Other financial charges	p.m.	p.m.	
	<i>Article 2 3 2 — Total</i>	55 000	37 000	30 486,48
2 3 3	<i>Legal expenses</i>	3 000	p.m.	0,—

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS (cont'd)

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE

Article Item	Remarks
2 2 3	(cont'd)
2 2 3 2	This appropriation is intended to cover the hiring of motor vehicles when the need arises (conferences, etc.).
2 2 3 3	This appropriation is intended to cover the cost of running and maintaining the official vehicles.
2 2 5	
2 2 5 0	This appropriation is intended to cover the purchase of books, documents and other non-periodic publications and the updating of existing volumes required by the Centre's departments.
2 2 5 1	This appropriation is intended to cover special library equipment (card indexes, shelving, catalogue units, etc.).
2 2 5 4	This appropriation is intended to cover the cost of binding and other expenditure necessary for the preservation of books and publications.
2 3 0	This appropriation is intended to cover the cost of photocopying, supplies for the reproduction equipment, paper and office supplies.
2 3 2	
2 3 2 1	This item is intended to cover exchange rate losses incurred by the Centre in the management of its budget, in so far as these losses cannot be offset against exchange rate gains.

CEDEFOP

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE (*cont'd*)

CHAPTER 24 — POSTAL CHARGES AND TELECOMMUNICATIONS

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
2 3 4	Damages	p.m.	p.m.	0,—
2 3 5	Other administrative expenditure			
2 3 5 0	Miscellaneous insurance	15 000	10 000	12 974,17
2 3 5 1	Uniforms and working clothes	500	500	0,—
2 3 5 3	Departmental removals	5 000	2 000	3 536,51
2 3 5 4	Petty expenses	4 000	4 000	3 448,31
	<i>Article 2 3 5 — Total</i>	24 500	16 500	19 958,99
2 3 9	Publications	37 500	37 500	18 106,75
	CHAPTER 23 — TOTAL	240 000	221 000	175 102,18
	CHAPTER 24			
2 4 0	Postage on correspondence and delivery charges	70 000	55 000	38 831,39
2 4 1	Telecommunications			
2 4 1 0	Telecommunications subscriptions and charges	115 000	125 000	100 599,76
2 4 1 1	Purchase and installation of telecommunications equipment and material	10 000	18 000	
	<i>Article 2 4 1 — Total</i>	125 000	143 000	100 599,76
	CHAPTER 24 — TOTAL	195 000	198 000	139 431,15

CEDEFOP

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE (*cont'd*)**CHAPTER 24 — POSTAL CHARGES AND TELECOMMUNICATIONS**

Article Item	Remarks
2 3 5	
2 3 5 0	This appropriation is intended to cover various insurances (e.g. injury to third parties, burglary, etc.).
2 3 5 1	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 3 5 3	This appropriation is intended to cover the costs of moving furniture/equipment within the building.
2 3 5 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 3 9	Council Regulation No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training (OJ No L 164, 24. 6. 1976, p. 1), as amended by Regulation (EEC) No 1948/93 (OJ No L 181, 23. 7. 1993, p. 15). This appropriation is intended to cover publishing expenses not covered in Chapter 3, in particular expenses for the publication of the revenue and expenditure of the Centre in the <i>Official Journal of the European Communities</i> according to Article 14 second subparagraph of the financial provisions.
2 4 0	This appropriation is intended to cover expenditure for postal and delivery charges including the sending of parcels.
2 4 1	
2 4 1 0	This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and the repair and maintenance of equipment.
2 4 1 1	This appropriation is intended to cover expenditure on telecommunications equipment, including wiring: it encompasses purchases, hire, installation, maintenance, documentation, etc.

CHAPTER 25 — EXPENDITURE ON FORMAL AND OTHER MEETINGS

[illegible]

CEDEFOP

CHAPTER 25 — EXPENDITURE ON FORMAL AND OTHER MEETINGS

Article Item	Remarks

CEDEFOP

TITLE 3

OPERATING EXPENDITURE

CHAPTER 30 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
	CHAPTER 30			
3 0 0	<i>Establishment of operational documentation</i>			214 219,79
3 0 0 0	Documentation	210 000	250 000	
3 0 0 1	Computerisation	75 000	50 000	
	<i>Article 3 0 0 — Total</i>	285 000	300 000	214 219,79
3 0 1	<i>Dissemination of information</i>	500 000	850 000	1 284 669,79
3 0 2	<i>Projects on the development and coordination of research work</i>			
3 0 2 0	Meeting expenses	280 000	250 000	626 838,21
3 0 2 1	Interpretation expenses	100 000	100 000	354 848,71
	<i>Article 3 0 2 — Total</i>	380 000	350 000	981 686,92
3 0 3	<i>Pilot studies and projects</i>	300 000	560 000	768 591,75
3 0 4	<i>Translation expenses</i>	300 000	300 000	827 214,25
3 0 5	<i>Management board meetings</i>	350 000	300 000	281 150,44

TITLE 3

OPERATING EXPENDITURE

CHAPTER 30 — OPERATING EXPENDITURE

Article Item	Remarks
3 0 0	
3 0 0 0	This appropriation is intended to cover the costs involved in setting up an information and documentation system judged to be essential for the satisfactory conduct of the business of the Centre and includes cooperation contracts with specialized institutions, the costs of the acquisition of books, subscriptions to newspapers and journals and telecommunication charges and other fees relating to data bank access and utilization.
3 0 0 1	This appropriation is intended to cover the entire cost : installation, maintenance and use of computer software and databases (feasibility studies, analyses, modifications, purchase of standard applications, custom applications, programming and operating, etc.) and running costs (telecommunications, user costs etc.).
3 0 1	This appropriation is intended to cover the cost of preparing, editing, publishing a Community bulletin on vocational training, the annual report, and other publications of the Centre, including, for example, costs of paper, typing, printing, distribution and other freelance services.
3 0 2	
3 0 2 0	This appropriation is intended to cover the costs of the preparation, holding and follow-up of expert meetings, working groups and conferences which serve to : — establish clear objectives for the various activities pursued by the Centre, — ensure that there is a follow-up to these activities, — take stock of the lessons to be drawn, including costs of freelance typing, printing and reproduction.
3 0 2 1	This appropriation is intended to cover the fees, travel expenses and daily allowances of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters, for all meetings connected with the implementation of the Centre's work programme.
3 0 3	This appropriation is intended to cover costs of concluding study contracts and the evaluation of experimental measures and pilot projects in accordance with the work programme, including costs of freelance typing.
3 0 4	This appropriation is intended to cover costs of translations connected with the implementation of the Centre's work programme, including the costs of freelance typing.
3 0 5	This appropriation is intended to cover operating expenses of the management board and the select committee, also other informal meetings related to the administration of the Centre, including travel and subsistence expenses, the hiring of meeting rooms and interpretation expenses.

CHAPTER 30 — OPERATING EXPENDITURE (cont'd)[illegible]

CHAPTER 30 — OPERATING EXPENDITURE (cont'd)

Article Item	Remarks
306	Council resolution of 2 June 1983 concerning vocational training measures relating to new information technologies (OJ No C 166, 25. 6. 1983, p. 1). Council resolution of 11 July 1983 concerning vocational training policies in the European Communities in the 1980s (OJ No C 193, 20. 7. 1983, p. 2). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to those resolutions.
307	Council Decision 85/368/EEC of 16 July 1985 on the comparability of vocational training qualifications between the Member States of the European Community (OJ No L 199, 31. 7. 1985, p. 56). This article was intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to this Decision.

TITLE 9

CHAPTER 90 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
9 0 0	CHAPTER 9 0			
	<i>Contingency reserve</i>	10 000	10 000	10 000,—
	CHAPTER 9 0 — TOTAL	10 000	10 000	10 000,—
	Title 9 — Total	10 000	10 000	10 000,—
	GRAND TOTAL	10 100 000	11 100 000	11 247 800,27

TITLE 9

EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

CHAPTER 90 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

Article Item	Remarks

CEDEFOP

List of posts

Category and grade	Posts authorized for 1994	New posts	Reclassifications	Posts authorized for 1995
Director	1	—	—	1
Deputy director	2	—	—	2
A 4	5 ⁽¹⁾	—	—	5 ⁽¹⁾
A 5	12 ⁽²⁾	—	—	12 ⁽²⁾
A 6	6 ⁽³⁾	—	—	6 ⁽³⁾
A 7	6	—	—	6
A 8	—	—	—	—
Total	32	—	—	32
B 1	4	—	—	4
B 2	—	—	—	—
B 3	6	—	—	6
B 4	—	—	—	—
B 5	5	—	—	5
Total	15	—	—	15
C 1	5	—	—	5
C 2	4	—	—	4
C 3	13	—	—	13
C 4	2	—	—	2
C 5	2	—	—	2
Total	26	—	—	26
D 1	1	—	—	1
D 2	2	—	—	2
D 3	—	—	—	—
D 4	—	—	—	—
Total	3	—	—	3
Grand Total	76	—	—	76
⁽¹⁾ Including one translator. ⁽²⁾ Including seven translators. ⁽³⁾ Including three translators.				

**Statement of revenue and expenditure of the European Foundation for the Improvement
of Living and Working Conditions for the financial year 1995**

(94/945/EC)

Pursuant to Article 14, second subparagraph, of Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions ⁽¹⁾, as amended by Regulation (EEC) No 1949/93 ⁽²⁾, 'the statement of revenue and expenditure and the list of posts shall be published in the *Official Journal of the European Communities*, at the same time as the general budget of the European Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 16.

⁽²⁾ OJ No L 181, 23. 7. 1993, p. 26.

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

Amounts in this budget document are expressed in ecus unless otherwise indicated.

Title	Heading	Financial year 1995	Financial year 1994	Financial year 1993
1	<i>European Community subsidy</i>	9 240 000	11 240 000	11 240 000,—
5	<i>Miscellaneous revenue</i>	255 000	340 000	324 999,71
6	<i>Revenue for services rendered against payment</i>	45 000	30 000	0,—
GRAND TOTAL		9 540 000	11 610 000	11 564 999,71

[illegible]

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 1

EUROPEAN COMMUNITY SUBSIDY

CHAPTER 10 — EUROPEAN COMMUNITY SUBSIDY

Article Item	Remarks
100	Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30. 5. 1985, p. 1), as amended by Regulation (EEC) No 1947/93 (OJ No L 181, 23. 7. 1993, p. 13). Pursuant to Article 15 (2) of this regulation a subsidy for the Foundation is entered in the general budget for the European Union. The revenue entered represents the subsidy provided (Article B3-4 2 0 of the statement of expenditure in Section III 'Commission' of the general budget).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 5

MISCELLANEOUS REVENUE

CHAPTER 50 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY

CHAPTER 52 — REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS

CHAPTER 54 — MISCELLANEOUS REVENUE AVAILABLE FOR RE-USE BUT NOT USED

CHAPTER 59 — OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS

Article Item	Heading	Financial year 1995	Financial year 1994	Financial year 1993
5 0 0	CHAPTER 50			
	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	p.m.	15 928,99
	CHAPTER 50 — TOTAL	p.m.	p.m.	15 928,99
5 2 0	CHAPTER 52			
	<i>Revenue from investments or loans, bank interest and other items</i>	230 000	200 000	238 986,94
	CHAPTER 52 — TOTAL	230 000	200 000	238 986,94
5 4 0	CHAPTER 54			
	<i>Miscellaneous revenue available for re-use but not used</i>	20 000	20 000	18 319,25
	CHAPTER 54 — TOTAL	20 000	20 000	18 319,25
5 9 0	CHAPTER 59			
	<i>Other revenue from administrative operations</i>	5 000	120 000	11 706,50
	CHAPTER 59 — TOTAL	5 000	120 000	11 706,50
	Title 5 — Total	255 000	340 000	284 941,68

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 5

MISCELLANEOUS REVENUE

- CHAPTER 5 0 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY
- CHAPTER 5 2 — REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS
- CHAPTER 5 4 — MISCELLANEOUS REVENUE AVAILABLE FOR RE-USE BUT NOT USED
- CHAPTER 5 9 — OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS

Article Item	Remarks

[illegible]

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 6

REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

CHAPTER 60 — REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

Article Item	Remarks

General summary of appropriations (1995 and 1994) and outturn (1993)

[illegible]

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 1

STAFF

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
	CHAPTER 11			
1 1 0	<i>Staff holding a post provided for in the list of posts</i>			
1 1 0 0	Basic salaries	3 300 000	3 180 000	2 645 479,22
1 1 0 1	Family allowances	481 000	413 000	330 923,74
1 1 0 2	Expatriation allowances	407 000	350 000	290 772,57
1 1 0 3	Secretarial allowances	25 000	47 000	20 592,96
	<i>Article 1 1 0 — Total</i>	4 213 000	3 990 000	3 287 768,49
1 1 2	<i>Further training, language courses, retraining and information for staff</i>	26 000	28 000	24 631,32
1 1 3	<i>Employer's social security contributions</i>			
1 1 3 0	Insurance against sickness	126 000	108 000	92 000,—
1 1 3 1	Insurance against accidents and occupational disease	25 000	21 000	18 000,—
1 1 3 2	Unemployment insurance	30 000	25 000	21 000,—
	<i>Article 1 1 3 — Total</i>	181 000	154 000	131 000,—

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 1

STAFF

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT

Article Item	Remarks
110	
1100	This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the list of posts annexed hereto.
1101	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Articles 6 to 8 of Annex IV thereto. These family allowances comprise : — head of household allowance: 5 % of the basic salary, — dependent child allowance, — education allowance.
1102	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance.
113	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 38 (1) and (2) thereof.
1132	The question of unemployment insurance for Foundation staff is being examined by the Council.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
1 1 4	<i>Miscellaneous allowances and grants</i>			
1 1 4 1	Travel expenses for annual leave	90 000	108 000	73 167,09
1 1 4 5	Special allowance for accounting officers and administrators of advance funds	1 000	p.m.	250,—
	<i>Article 1 1 4 — Total</i>	91 000	108 000	73 417,09
1 1 5	<i>Overtime</i>	34 000	31 000	32 034,80
1 1 7	<i>Supplementary services</i>			
1 1 7 5	Temporary staff and other services and work sent out for translation and typing	368 000	395 000	331 708,28
1 1 7 6	Officials seconded from Member State bodies	266 000	160 000	21 433,07
1 1 7 7	Trainee officials (<i>stagiaires</i>)	24 000	12 000	4 925,49
	<i>Article 1 1 7 — Total</i>	658 000	567 000	358 066,84
1 1 8	<i>Allowances and expenses on entering and leaving the service and on transfer</i>			
1 1 8 0	Miscellaneous expenditure on recruitment	12 000	92 000	29 989,98
1 1 8 1	Travel expenses (including members of the family)	3 000	8 000	2 595,53
1 1 8 2	Installation, resettlement and transfer allowances	10 000	25 000	15 125,74

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

Article Item	Remarks
114	
1141	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 15 of Annex IV thereto.
1145	This appropriation is intended to cover special allowances, in accordance with the Financial Regulations applicable to the Foundation, for accountants and imprest holders.
115	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Annex II thereto. Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.
117	
1175	This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1176	This appropriation is intended to enable the Foundation to organize a programme of exchange for civil servants from Member States and persons nominated by the Social Partners, as decided by the management of the Foundation in consultation with the Administrative Board.
1177	This appropriation is intended to cover expenditure incurred in practical administrative training for young graduates and short training visits for civil servants of the Member States and persons nominated by the Social Partners.
118	
1180	This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment.
1181	This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred. It also covers the travelling expenses of members of their families.
1182	This appropriation is intended to cover : — installation allowance (as modified by correcting factor), — resettlement allowance (as modified by correcting factor), due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

CHAPTER 13 — MISSIONS AND DUTY TRAVEL

CHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
118	<i>(cont'd)</i>			
1183	Removal expenses	12 000	30 000	21 970,59
1184	Temporary daily subsistence allowances	2 000	4 000	2 291,66
	<i>Article 118 — Total</i>	39 000	159 000	71 973,50
119	Salary weightings	— 358 000	— 91 000	14 636,69
	CHAPTER 11 — TOTAL	4 884 000	4 946 000	3 993 528,73
	CHAPTER 13			
130	Mission expenses, travel expenses and other incidental expenditure	464 000	464 000	386 550,94
	CHAPTER 13 — TOTAL	464 000	464 000	386 550,94
	CHAPTER 14			
140	Restaurants and canteens	36 000	25 000	67 948,89
141	Medical service	3 000	3 000	3 797,98
142	Other welfare expenditure	6 000	6 000	1 444,06
143	Entertainment and representation expenses	7 000	6 000	5 249,30
	CHAPTER 14 — TOTAL	52 000	40 000	78 440,23
	Title 1 — Total	5 400 000	5 450 000	4 458 519,90

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

CHAPTER 13 — MISSIONS AND DUTY TRAVEL

CHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE

Article Item	Remarks
118	(<i>cont'd</i>)
1183	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses owed to agents.
1184	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in Article 17 of Annex IV thereof. This appropriation is intended to cover the payment of temporary daily subsistence allowances owed to agents.
119	This article is intended to cover the payment of salary weightings, etc.
130	This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation.
140	This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals.
141	This appropriation is intended to cover annual medical examinations.
142	This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff.
143	This appropriation is intended to cover representation expenditure.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 20 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

CHAPTER 21 — RENT

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
	CHAPTER 20			
201	<i>Insurance</i>	15 000	15 000	10 628,50
202	<i>Water, gas, electricity and heating</i>	83 000	68 000	59 997,08
203	<i>Cleaning and maintenance</i>	81 000	108 000	78 499,60
204	<i>Fitting-out of premises</i>	52 000	20 000	359 715,86
205	<i>Security and surveillance of buildings</i>	18 000	26 000	20 655,50
209	<i>Other expenditure on buildings</i>	36 000	34 000	35 251,87
	CHAPTER 20 — TOTAL	285 000	271 000	564 748,41
	CHAPTER 21			
210	<i>Rent</i>	p.m.	—	5 700,—
	CHAPTER 21 — TOTAL	p.m.	—	5 700,—
	CHAPTER 22			
220	<i>Technical installations and electronic office equipment</i>			
2200	New purchases of technical equipment and installations	5 000	10 000	4 644,77
2201	Replacement of technical equipment and installations	p.m.	p.m.	0,—
2202	Hire of technical equipment and installations	66 000	54 000	47 617,52
2203	Maintenance, use and repair of technical equipment and installations	69 000	60 000	57 760,87

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 20 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

CHAPTER 21 — RENT

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS

Article Item	Remarks
2 0 1	This appropriation is intended to cover insurance contracts in respect of the building.
2 0 2	This appropriation is intended to cover consumption of these items during the financial year.
2 0 3	This appropriation is intended to cover the cost of maintaining the Foundation's offices.
2 0 4	This appropriation is intended to cover the cost of fitting out the Foundation's offices, and in particular the completion of the fitting out of the new building.
2 0 5	This appropriation is intended to cover the cost of security and supervision of the Foundation's offices.
2 0 9	This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc.
2 1 0	This article is intended to cover the rent of a 'bureau de passage' for the Foundation in Brussels.
2 2 0	
2 2 0 0	This appropriation is intended to cover the purchase of technical equipment and installations.
2 2 0 1	This item is intended to cover the replacement of technical equipment and installations.
2 2 0 2	This appropriation is intended to cover the hire of technical equipment and installations.
2 2 0 3	This appropriation is intended to cover the maintenance of technical equipment and installations.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS (*cont'd*)

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
2 2 0	<i>(cont'd)</i>			
2 2 0 4	Electronic office equipment	265 000	166 000	184 100,41
	<i>Article 2 2 0 — Total</i>	405 000	290 000	294 123,57
2 2 1	<i>Furniture</i>			
2 2 1 0	New purchases of furniture	20 000	80 000	73 766,94
2 2 1 1	Replacement of furniture	35 000	160 000	139 997,76
2 2 1 3	Maintenance, use and repair of furniture	p.m.	p.m.	0,—
	<i>Article 2 2 1 — Total</i>	55 000	240 000	213 764,70
2 2 3	<i>Vehicles</i>			
2 2 3 1	Replacement of vehicles	20 000	p.m.	18 897,66
2 2 3 3	Maintenance, use and repair of vehicles	8 000	8 000	6 946,37
	<i>Article 2 2 3 — Total</i>	28 000	8 000	25 844,03
2 2 5	<i>Documentation and library expenditure</i>			
2 2 5 0	Library funds, purchase of books	21 000	15 000	18 954,26
2 2 5 2	Subscriptions to newspapers and periodicals	15 000	15 000	14 975,70
2 2 5 5	Subscriptions to view-data services	6 000	6 000	4 408,30
	<i>Article 2 2 5 — Total</i>	42 000	36 000	38 338,26
	CHAPTER 22 — TOTAL	530 000	574 000	572 070,56
	CHAPTER 23			
2 3 0	<i>Stationery and office supplies</i>	25 000	25 000	22 630,74

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS *(cont'd)*

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE

Article Item	Remarks
2 2 0	<i>(cont'd)</i>
2 2 0 4	This appropriation is intended to cover the purchase, hire and maintenance of electronic office equipment.
2 2 1	
2 2 1 0	This appropriation is intended to cover the purchase of furniture for staff and equipment for conference rooms.
2 2 1 3	This item is intended to cover the maintenance and repair of furniture.
2 2 3	
2 2 3 3	This appropriation is intended to cover the cost of operating Foundation vehicles.
2 2 5	
2 2 5 0	This appropriation is intended to cover the acquisition of books, documents and other non-periodical publications required by the Foundation.
2 2 5 2	This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications.
2 2 5 5	This appropriation is to enable the Foundation to access on-line databases.
2 3 0	This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
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CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE (*cont'd*)

CHAPTER 24 — POSTAL AND TELECOMMUNICATIONS CHARGES

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
2 3 2	<i>Financial charges</i>			
2 3 2 0	Bank charges	42 000	25 000	38 271,81
	<i>Article 2 3 2 — Total</i>	42 000	25 000	38 271,81
2 3 5	<i>Uniforms and working clothes</i>	3 000	1 000	2 606,27
2 3 9	<i>Other administrative expenditure</i>			
2 3 9 0	Publications	19 000	18 000	18 106,76
2 3 9 4	Petty expenses	1 000	1 000	567,60
	<i>Article 2 3 9 — Total</i>	20 000	19 000	18 674,36
	CHAPTER 23 — TOTAL	90 000	70 000	82 183,18
	CHAPTER 24			
2 4 0	<i>Postage and delivery charges</i>	65 000	65 000	74 782,38
2 4 1	<i>Telephone, telegraph, telex, radio, television</i>	80 000	80 000	79 238,89
	CHAPTER 24 — TOTAL	145 000	145 000	154 021,27
	Title 2 — Total	1 050 000	1 060 000	1 378 723,42

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
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CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE (cont'd)

CHAPTER 24 — POSTAL AND TELECOMMUNICATIONS CHARGES

Article Item	Remarks
232	
2320	This appropriation is intended to cover bank charges (commission, discount charges).
235	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
239	
2390	Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions (OJ No L 164, 24. 6. 1976, p. 16), as amended by Regulation (EEC) No 1949/93 (OJ No L 181, 23. 7. 1993, p. 26). This appropriation is intended to cover publication costs, particularly those involved in the publication in the <i>Official Journal of the European Communities</i> of the statement of revenue and expenditure of the Foundation according to Article 14 second subparagraph of the financial provisions.
2394	This appropriation is intended to cover other administrative expenditure not specifically provided for.
240	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise.
241	This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 3

OPERATING EXPENDITURE

CHAPTER 30 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
	CHAPTER 30			
3 0 0	<i>Establishment of operational documentation</i>	100 000	175 000	161 131,06
3 0 1	<i>Dissemination of information</i>			
3 0 1 0	Publication of results of studies	400 000	600 000	993 822,71
3 0 1 1	Publication of the annual report	50 000	50 000	51 235,40
3 0 1 2	Marketing and promotional activities	200 000	250 000	296 959,16
	<i>Article 3 0 1 — Total</i>	650 000	900 000	1 342 017,27
3 0 2	<i>Participation in congresses and public events</i>	10 000	20 000	7 190,—
3 0 3	<i>Studies and pilot schemes relating to living and working conditions</i>	1 100 000	1 950 000	1 960 313,97
3 0 4	<i>Expenditure for meetings (Administrative Board, Committees of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
3 0 4 0	General costs of meetings	600 000	1 150 000	1 085 812,77
3 0 4 1	Interpretation costs	200 000	285 000	192 502,66
3 0 4 2	Meetings of the Administrative Board	150 000	140 000	101 969,42
3 0 4 3	Meetings of the Committee of Experts	20 000	15 000	18 359,94
	<i>Article 3 0 4 — Total</i>	970 000	1 590 000	1 398 644,79

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 3

OPERATING EXPENDITURE

CHAPTER 30 — OPERATING EXPENDITURE

Article Item	Remarks
3 0 0	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned by the Foundation's work programmes.
3 0 1	
3 0 1 0	This appropriation is intended to cover the publication costs of results of studies which will contribute to the implementation of the Foundation's work programmes.
3 0 1 2	This appropriation is intended to cover the costs of marketing and promotional activities relating to the Foundation's work (surveys, brochures, videos, posters, etc.).
3 0 2	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
3 0 3	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living and working conditions.
3 0 4	
3 0 4 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 0 4 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 0 4 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
3 0 4 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.

CHAPTER 30 — OPERATING EXPENDITURE (cont'd)

(1) Including ECU 500 000 to enable the Foundation to pursue activities in the field of health and safety at the workplace.

CHAPTER 30 — OPERATING EXPENDITURE (cont'd)

Article Item	Remarks
305	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.
306	This article was intended to enable the European Foundation to carry out measures in the field of health and safety at work, thus taking over the functions of the Agency for Safety and Health at Work.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
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List of posts

Category and grade	Posts authorized for 1994	New posts	Reclassifications	Posts authorized for 1995
Director	1	—	—	1
Deputy director	1	—	—	1
A 4	7 ⁽¹⁾	—	—	7 ⁽¹⁾
A 5	8 ⁽²⁾	—	—	8 ⁽²⁾
A 6	8 ⁽¹⁾	—	—	8 ⁽¹⁾
A 7	1 ⁽³⁾	—	—	1 ⁽³⁾
A 8	—	—	—	—
Total	26	—	—	26
B 1	2	—	—	2
B 2	3	—	—	3
B 3	3	—	—	3
B 4	3	—	—	3
B 5	1	—	—	1
Total	12	—	—	12
C 1	3	—	—	3
C 2	5	—	—	5
C 3	7	—	—	7
C 4	9	—	—	9
C 5	7	—	—	7
Total	31	—	—	31
D 1	2	—	—	2
D 2	—	—	—	—
D 3	—	—	—	—
D 4	—	—	—	—
Total	2	—	—	2
Grand Total	71	—	—	71
⁽¹⁾ Including two translators. ⁽²⁾ Including four translators. ⁽³⁾ Including one translator.				