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II

(Acts whose publication is not obligatory)

DOCUMENTS ANNEXED TO THE GENERAL BUDGET FOR THE EUROPEAN UNION

**Statement of revenue and expenditure of the European Centre for the Development of
Vocational Training (Cedefop) for the financial year 1994**

(94/57/EC)

Pursuant to Article 14, second subparagraph, of Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training ⁽¹⁾, as amended by Regulation (EEC) No 1948/93 ⁽²⁾, 'the statement of revenue and expenditure and the list of posts shall be published in the *Official Journal of the European Communities*, at the same time as the general budget of the European Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 1.

⁽²⁾ OJ No L 181, 23. 7. 1993, p. 15.

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Amounts in this budget document are expressed in ecus unless otherwise indicated.

STATEMENT OF REVENUE

Summary

Title	Heading	Financial year 1994	Financial year 1993	Financial year 1992
1	<i>European Community subsidy</i>	11 000 000	11 860 000	10 491 722,30
2	<i>Miscellaneous revenue</i>	100 000	62 000	131 865,56
GRAND TOTAL		11 100 000	11 922 000	10 623 587,86

TITLE 1

CHAPTER 10 — EUROPEAN COMMUNITY SUBSIDY

[illegible]

TITLE 1

EUROPEAN COMMUNITY SUBSIDY

CHAPTER 10 — EUROPEAN COMMUNITY SUBSIDY

Article Item	Remarks
100	Council Regulation (EEC) No 337/75 of 10 February 1975 setting up a European Centre for the Development of Vocational Training (OJ No L 39, 13. 2. 1975, p. 1), as amended by Regulation (EEC) No 1946/93 (OJ No L 181, 23. 7. 1993, p. 11). Pursuant to Article 11 (2) of this regulation a subsidy allocated to the Centre is entered in the general budget for the European Union. The revenue shown corresponds to the amount of the subsidy provided (see Item B3-1025 of the statement of expenditure in Section III 'Commission' of the general budget).

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TITLE 2

MISCELLANEOUS REVENUE

CHAPTER 20 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY

CHAPTER 21 — PROCEEDS FROM LETTING AND HIRING

CHAPTER 22 — REVENUE FROM AND ALLOWANCES FOR SERVICES RENDERED AGAINST PAYMENT

CHAPTER 23 — REIMBURSEMENT OF VARIOUS EXPENSES

Article Item	Heading	Financial year 1994	Financial year 1993	Financial year 1992
200	CHAPTER 20			
	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	p.m.	0,—
	CHAPTER 20 — TOTAL	p.m.	p.m.	0,—
210	CHAPTER 21			
	<i>Proceeds from letting and hiring</i>	p.m.	p.m.	0,—
	CHAPTER 21 — TOTAL	p.m.	p.m.	0,—
220	CHAPTER 22			
	<i>Revenue from and allowances for services rendered against payment</i>	p.m.	p.m.	0,—
	CHAPTER 22 — TOTAL	p.m.	p.m.	0,—
230	CHAPTER 23			
	<i>Reimbursement of various expenses</i>	20 000	12 000	5 562,89
	CHAPTER 23 — TOTAL	20 000	12 000	5 562,89

TITLE 2**MISCELLANEOUS REVENUE****CHAPTER 20 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY****CHAPTER 21 — PROCEEDS FROM LETTING AND HIRING****CHAPTER 22 — REVENUE FROM AND ALLOWANCES FOR SERVICES RENDERED AGAINST PAYMENT****CHAPTER 23 — REIMBURSEMENT OF VARIOUS EXPENSES**

Article Item	Remarks
230	This amount concerns the reimbursement of petty expenses (private telephone calls, etc.).

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CHAPTER 24 — GIFTS AND LEGACIES

CHAPTER 25 — INCOME FROM INVESTMENTS, BANK INTEREST AND OTHER REVENUES; EXCHANGE RATE GAINS

Article Item	Heading	Financial year 1994	Financial year 1993	Financial year 1992
240	CHAPTER 24			
	<i>Gifts and legacies</i>	p.m.	p.m.	0,—
	CHAPTER 24 — TOTAL	p.m.	p.m.	0,—
250	CHAPTER 25			
	<i>Income from investments, bank interest and other items</i>	80 000	50 000	126 302,67
	<i>Exchange rate gains</i>	p.m.	p.m.	0,—
251	CHAPTER 25 — TOTAL	80 000	50 000	126 302,67
	Title 2 — Total	100 000	62 000	131 865,56
	GRAND TOTAL	11 100 000	11 922 000	10 623 587,86

CHAPTER 24 — GIFTS AND LEGACIES

CHAPTER 25 — INCOME FROM INVESTMENTS, BANK INTEREST AND OTHER REVENUES; EXCHANGE RATE GAINS

Article Item	Remarks
250	This amount concerns bank interest accruing to the Centre.
251	Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training (OJ No L 164, 24. 6. 1976, p. 1), as amended by Regulation (EEC) No 1948/93 (OJ No L 181, 23. 7. 1993, p. 15). The losses and gains due to the exchange rates in operation during transfers of funds may be compensated as allowed for in Article 22 (c) of this Regulation. Thus, only in the case of a positive balance at the end of each financial year will it be necessary to establish a revenue order.

STATEMENT OF EXPENDITURE

General summary of appropriations (1994 and 1993) and outturn (1992)

Title	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
1	Staff	6 511 000	5 685 000	5 037 273,32
2	Buildings, equipment and miscellaneous operating expenditure	1 052 000	994 000	954 319,20
3	Operating expenditure	3 527 000	5 233 000	4 625 995,34
9	Expenditure not specifically provided for	10 000	10 000	7 000,—
GRAND TOTAL		11 100 000	11 922 000	10 624 587,86

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TITLE 1

STAFF

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
	CHAPTER 11			
110	<i>Staff holding a post provided for in the list of posts</i>			
1100	Basic salaries	4 043 000	3 622 000	3 291 701,39
1101	Family allowances	340 000	305 000	262 717,56
1102	Expatriation and foreign residence allowances	416 000	407 000	342 165,35
1103	Secretarial allowance	30 000	28 000	25 077,13
	<i>Article 110 — Total</i>	4 829 000	4 362 000	3 921 661,43
113	<i>Employers' social security contributions</i>			
1130	Insurance against sickness	130 000	(1) 218 000	187 928,46 (1)
1131	Insurance against occupational disease and accidents	26 000		

(1) Common amount for Items 1130 to 1132.

TITLE 1

STAFF

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT

Article Item	Remarks
110	
1100	This appropriation is intended to cover basic salaries of the staff, as listed in the attached table, based on the actual Regulations and on the probable adjustments.
1101	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6.8.1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14.3.1987, p. 1), and in particular Articles 6 to 8 of Annex IV thereto. These family allowances comprise: — head of household allowance, — dependent child allowance or other dependents, — education allowance.
1102	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6.8.1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14.3.1987, p. 1), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the aggregate of the basic salary, the head of household allowance and the dependent child allowance.
1103	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6.8.1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14.3.1987, p. 1), and in particular Article 9c of Annex IV thereto.
113	
1130	<i>Former Article 113 (in part)</i> Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6.8.1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14.3.1987, p. 1), and in particular Article 38 (1) and (2) thereof. This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance against sickness costs borne by the Centre.
1131	<i>Former Article 113 (in part)</i> Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6.8.1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14.3.1987, p. 1), and in particular Article 38a thereof. This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance against occupational disease and accident costs borne by the Centre.

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CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
113	(<i>cont'd</i>)			
1132	Insurance against unemployment	36 000		
1133	Constitution or maintenance of pension rights	23 000	p.m.	0,—
	<i>Article 113 — Total</i>	215 000	218 000	187 928,46
114	<i>Miscellaneous allowances and grants</i>			
1140	Childbirth allowances and death grants	1 000	1 000	570,90
1141	Travel expenses for annual leave	110 000	90 000	82 894,15
1145	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	0,—
	<i>Article 114 — Total</i>	111 000	91 000	83 465,05
115	<i>Overtime</i>	500	500	0,—
117	<i>Supplementary services</i>			
1170	Freelance interpreters and conference officers	16 000	17 000	14 708,28
1175	Support services for the translation service	30 000	(⁽¹⁾) 110 000	201 938,70 (⁽¹⁾)

(⁽¹⁾) Common amount for Items 1175 and 1176.

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

Article Item	Remarks
113	<i>(cont'd)</i>
1132	<i>Former Article 113 (in part)</i> Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 46a thereof. This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance against unemployment costs borne by the Centre.
1133	<i>Former Item 1146</i> Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 37 of Annex VI thereto.
114	
1140	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Articles 39 and 40 thereof.
1141	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Article 15 of Annex IV thereto.
115	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of The European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14. 3. 1987, p. 1), and in particular Annex II thereto. Overtime worked by staff in categories C and D shall entitle him/her to compensatory leave or to remuneration at the hourly rate. The same applies to local staff, when overtime is not offset by time off.
117	
1170	This appropriation is intended to cover the fees and travel expenses of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters.
1175	<i>Former Item 1172 (in part)</i> This appropriation is intended to cover the services of freelance or temporary translators and typing or other work sent out by the translation service.

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CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
117	(<i>cont'd</i>)			
1176	Other services and work sent out for translation and typing	80 000		
<i>Article 117 — Total</i>		126 000	127 000	216 646,98
118	<i>Allowances and expenses on entering and leaving the service and on transfer</i>			
1180	Miscellaneous expenditure on recruitment	15 000	16 000	6 619,74
1181	Travel expenses (including members of the family)	8 000	10 000	141,91
1182	Installation, resettlement and transfer allowances	107 000	71 000	6 653,44
1183	Removal expenses	70 000	57 000	3 388,53
1184	Temporary daily subsistence allowances	14 000	24 000	3 091,92
<i>Article 118 — Total</i>		214 000	178 000	19 895,54

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

Article Item	Remarks
117	<i>(cont'd)</i>
1176	<i>Former Item 1172 (in part)</i> This appropriation is intended to cover : — the employment of temporary staff, particularly telephone operators and shorthand typists, — reproduction and typing which is sent out because it cannot be handled by the Centre, — the cost of computer typesetting for explanatory and supporting documents for the Centre's own requirements and for submission to the budgetary authority.
118	
1180	<i>Former Article 120</i> This appropriation is intended to cover expenditure arising from recruitment procedures, including publication costs, travel and subsistence expenses of candidates called upon to fill a vacant post, the organization of group recruitment tests and expenditure for medical examinations upon recruitment.
1181	<i>Former Article 121</i> This appropriation is intended to cover the reimbursement of travelling expenses due to the official upon taking up his duties, leaving the Centre or being transferred. It also covers the travelling expenses of members of his family.
1182	<i>Former Article 122</i> Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6.8.1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14.3.1987, p. 1), and in particular Articles 11 and 12 of Annex IV thereto. This appropriation is intended to cover : — installation allowance, — resettlement allowance, due to an official when he is obliged to change residence after taking up his appointment or when transferred to a new place of work or when he ends his service with the Centre and resettles in a new place.
1183	<i>Former Article 123</i> Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6.8.1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14.3.1987, p. 1), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses due to officials.
1184	<i>Former Article 124</i> Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6.8.1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14.3.1987, p. 1), and in particular Article 17 of Annex IV thereto. This appropriation is intended to cover the payment of temporary daily subsistence allowances.

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CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

CHAPTER 13 — MISSIONS AND DUTY TRAVEL

CHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
119	<i>Salary weightings</i>	570 000	336 000	261 365,43
	CHAPTER 11 — TOTAL	6 065 500	5 312 500	4 690 962,89
	CHAPTER 13			
130	<i>Mission expenses, duty travel expenses and other ancillary expenses</i>	350 000	275 000	281 851,58
	CHAPTER 13 — TOTAL	350 000	275 000	281 851,58
	CHAPTER 14			
140	<i>Special assistance grants</i>	p.m.	p.m.	0,—
142	<i>Restaurants and canteens</i>	2 000	p.m.	0,—
143	<i>Medical service</i>	20 000	22 000	12 509,32
144	<i>Language courses, retraining and further vocational training</i>	60 000	60 000	39 009,25
149	<i>Other expenditure</i>	500	500	67,87
	CHAPTER 14 — TOTAL	82 500	82 500	51 586,44

CEDEFOP

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

CHAPTER 13 — MISSIONS AND DUTY TRAVEL

CHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE

Article Item	Remarks
119	<i>Former Article 116</i> This appropriation is intended to cover the payment of salary weightings pursuant to the decisions taken by the Council.
130	This appropriation is intended to cover mission expenses for Centre staff.
143	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6.8.1976, p. 1), as last amended by Regulation (Euratom, ECSC, EEC) No 679/87 (OJ No L 72, 14.3.1987, p. 1), and in particular Article 30 (2) thereof. This appropriation is intended to cover expenses for compulsory yearly medical examinations of the staff.
144	This appropriation is intended to cover the financial contribution of the Centre to the costs of further training for members of the staff.

CHAPTER 17 — ENTERTAINMENT AND REPRESENTATION EXPENSES

[illegible]

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CHAPTER 17 — ENTERTAINMENT AND REPRESENTATION EXPENSES

Article Item	Remarks
170	<i>Former Article 240</i> This appropriation is intended to cover representation expenses.

CEDEFOP

TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 20 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

CHAPTER 21 — DATA PROCESSING

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
	CHAPTER 20			
200	<i>Rent</i>			
2000	Rent	6 500	6 000	5 000,—
2001	Deposits	p.m.	p.m.	0,—
	<i>Article 200 — Total</i>	6 500	6 000	5 000,—
201	<i>Insurance</i>	10 000	9 000	6 770,35
202	<i>Water, gas, electricity and heating</i>	95 000	100 000	94 347,63
203	<i>Cleaning and maintenance</i>	170 000	150 000	146 764,68
204	<i>Fitting-out of premises</i>	50 000	50 000	153 428,28
205	<i>Security and surveillance of the buildings</i>	50 000	53 000	39 831,69
209	<i>Other expenditure</i>	10 000	12 000	7 775,84
	CHAPTER 20 — TOTAL	391 500	380 000	453 918,47
	CHAPTER 21			
210	<i>Equipment, costs for equipment and data-processing operations</i>			
2100	Data-Processing equipment	83 000		

TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 20 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

CHAPTER 21 — DATA PROCESSING

Article Item	Remarks
200	
2000	<i>Former Item 2100</i> This appropriation is intended to cover the payment of rents relating to occupied buildings or parts of buildings.
2001	<i>Former Item 2101</i>
201	<i>Former Article 211</i> This appropriation is intended to cover the various insurance contracts for the building Berlin 15, Bundesallee 22 Trautenaustraße 5.
202	<i>Former Article 212</i> This appropriation is intended to cover current expenditure.
203	<i>Former Article 213</i> This appropriation is intended to cover costs of cleaning and upkeep of the premises used by the Centre (rooms, lift, heating system, air-conditioning, electricity and water).
204	<i>Former Article 214</i> This appropriation is intended to cover the fitting out of premises and alterations to the partitions in the building.
205	<i>Former Article 215</i>
209	<i>Former Article 219</i> This appropriation is intended to cover other current expenditure on buildings not specifically provided for, in particular taxes and road charges, sanitation, removal of refuse, chimney-sweeping charges, etc.
210	
2100	<i>Former Items 2220 to 2223 (in part) and 2250 (in part) and Former Article 230 (in part)</i> This appropriation is intended to cover the purchase/rental of computers and peripherals. It also covers the costs for servicing, operating, repair, data media, documentation, other materials, etc.

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CHAPTER 21 — DATA PROCESSING (*cont'd*)

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
210	<i>(cont'd)</i>			
2101	Software development	100 000		
2102	Other external services	10 000		
	<i>Article 210 — Total</i>	193 000		
	CHAPTER 21 — TOTAL	193 000		
	CHAPTER 22			
220	<i>Technical installations and electronic office equipment</i>			
2200	New purchases of technical equipment and installations	1 000	93 000	116 831,97
2201	Renewal of technical equipment and installations	1 000	5 000	9 284,38
2202	Hire of technical equipment and installations	p.m.	50 000	4 675,24
2203	Maintenance, use and repair of technical equipment and installations	6 000	45 000	29 944,69
2204	Electronic office equipment	4 000	8 000	3 309,23
	<i>Article 220 — Total</i>	12 000	201 000	164 045,51

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CHAPTER 21 — DATA PROCESSING (*cont'd*)

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS

Article Item	Remarks
210	<i>(cont'd)</i>
2101	<i>Former Item 1172 (in part)</i> This appropriation is intended to cover the cost of computer service and consultancy firms in particular for : — the maintenance of existing applications, — the creation of new applications and the expansion of existing applications (feasibility study, analysis, programming, implementation, etc.), — purchase, rental and maintenance of programme packages and software, etc.
2102	<i>Former Item 1172 (in part)</i> This appropriation is intended to cover the cost of external data-processing staff (operators, data-processing managers, system engineers, staff for data input, etc.).
220	
2200	<i>Former Item 2220 (in part)</i> This appropriation is intended to cover expenditure on audiovisual, reproduction, archive, library and interpreting equipment.
2201	<i>Former Item 2221 (in part)</i> This appropriation is intended to cover the replacement of, in particular : — audiovisual, reproduction, archive, library and interpreting equipment, namely booths, headsets and switching units for simultaneous translation facilities, — various tools for building maintenance workshops.
2202	<i>Former Item 2222 (in part)</i> This appropriation is intended to cover the hire of equipment whose purchase is either uneconomical or difficult because of budgetary restrictions.
2203	<i>Former Item 2223 (in part)</i> This appropriation is intended to cover expenditure relating to the maintenance and repair of the equipment referred to in Items 2200 to 2202.
2204	<i>Former Items 2200 to 2203</i> This appropriation is intended to cover expenditure on the purchase, hire, installation, maintenance and repair of electronic office equipment such as calculators typewriters, word processors, electronic photocopiers, mini computers, microcopiers, microfiche reader-printers, fax machines, large-scale reproduction facilities, etc., as well as expenditure on documentation and supplies, etc.

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CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS (*cont'd*)

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
2 2 1	<i>Furniture</i>			
2 2 1 0	New purchases of furniture	10 000	24 000	6 889,74
2 2 1 1	Renewal of furniture	4 000	4 000	10,32
2 2 1 2	Hire of furniture	p.m.		
2 2 1 3	Maintenance, use and repair of furniture	1 000	1 000	626,32
	<i>Article 2 2 1 — Total</i>	15 000	29 000	7 526,38
2 2 3	<i>Transport equipment</i>			
2 2 3 0	New purchases of transport equipment	p.m.	p.m.	0,—
2 2 3 1	Renewal of transport equipment	p.m.	p.m.	0,—
2 2 3 2	Hire of transport equipment	2 000	2 000	105,07
2 2 3 3	Maintenance, use and repair of transport equipment	3 000	3 000	1 239,64
	<i>Article 2 2 3 — Total</i>	5 000	5 000	1 344,71
2 2 5	<i>Documentation and library expenditure</i>			
2 2 5 0	Library expenses, purchase of books	4 500	4 000	2 472,56
2 2 5 1	Special library, documentation and reproduction equipment	6 000		
2 2 5 2	Subscriptions to newspapers and periodicals	p.m.	p.m.	0,—
2 2 5 4	Binding and storage of library books	1 000	1 000	0,—
	<i>Article 2 2 5 — Total</i>	11 500	5 000	2 472,56
	CHAPTER 22 — TOTAL	43 500	240 000	175 389,16

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS (*cont'd*)

Article Item	Remarks
2 2 1	
2 2 1 0	This appropriation is intended to cover the purchase of new furniture.
2 2 1 1	This appropriation is intended to cover the renewal of furniture.
2 2 1 2	<i>New item</i>
	This item is intended to cover the hire of furniture.
2 2 1 3	This appropriation is intended to cover the maintenance and repair of furniture.
2 2 3	
2 2 3 2	This appropriation is intended to cover the hiring of motor vehicles when the need arises (conferences, etc.).
2 2 3 3	This appropriation is intended to cover the cost of running and maintaining the official vehicles.
2 2 5	
2 2 5 0	<i>Former Item 2 2 5 0 (in part)</i>
	This appropriation is intended to cover the purchase of books, documents and other non-periodic publications and the updating of existing volumes required by the Centre's departments.
2 2 5 1	<i>New item</i>
	This appropriation is intended to cover special library equipment (card indexes, shelving, catalogue units, etc.).
2 2 5 4	This appropriation is intended to cover the cost of binding and other expenditure necessary for the preservation of books and publications.

CEDEFOP

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
	CHAPTER 23			
2 3 0	<i>Stationery and offices supplies</i>	130 000	135 000	110 600,31
2 3 2	<i>Financial charges</i>			
2 3 2 0	Bank charges	37 000	35 000	29 841,57
2 3 2 1	Exchange rate losses	p.m.	p.m.	0,—
2 3 2 9	Other financial charges	p.m.		
	<i>Article 2 3 2 — Total</i>	37 000	35 000	29 841,57
2 3 3	<i>Legal expenses</i>	p.m.	p.m.	0,—
2 3 4	<i>Damages</i>	p.m.	p.m.	0,—
2 3 5	<i>Other administrative expenditure</i>			
2 3 5 0	Miscellaneous insurance	10 000	9 000	8 254,58
2 3 5 1	Uniforms and working clothes	500	p.m.	0,—
2 3 5 3	Departmental removals	2 000	2 000	34,23
2 3 5 4	Petty expenses	4 000	4 000	5 061,72
	<i>Article 2 3 5 — Total</i>	16 500	15 000	13 350,53
2 3 9	<i>Publications</i>	37 500	19 000	17 009,51

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE

Article Item	Remarks
230	<i>Former Article 230 (in part)</i> This appropriation is intended to cover the cost of photocopying, supplies for the reproduction equipment, paper and office supplies.
232	
2321	This item is intended to cover exchange rate losses incurred by the Centre in the management of its budget, in so far as these losses cannot be offset against exchange rate gains.
2329	<i>New item</i>
235	
2350	<i>Former Item 2390</i> This appropriation is intended to cover various insurances (e.g. injury to third parties, burglary, etc.).
2351	<i>Former Item 2391</i> This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2353	<i>Former Item 2393</i> This appropriation is intended to cover the costs of moving furniture/equipment within the building.
2354	<i>Former Item 2394</i> This appropriation is intended to cover other administrative expenditure not specifically provided for.
239	<i>Former Article 270</i> Council Regulation No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training (OJ No L 164, 24. 6. 1976, p. 1), as amended by Regulation (EEC) No 1948/93 (OJ No L 181, 23. 7. 1993, p. 15).

CEDEFOP

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE (*cont'd*)

CHAPTER 24 — POSTAL CHARGES AND TELECOMMUNICATIONS

CHAPTER 25 — EXPENDITURE ON FORMAL AND OTHER MEETINGS

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
239	(<i>cont'd</i>)			
	CHAPTER 23 — TOTAL	221 000	204 000	170 801,92
	CHAPTER 24			
240	<i>Postage on correspondence and delivery charges</i>	55 000	60 000	54 633,05
241	<i>Telecommunications</i>			
2410	Telecommunications subscriptions and charges	125 000	105 000	94 625,—
2411	Purchase and installation of telecommunications equipment and material	18 000		
	Article 241 — Total	143 000	105 000	94 625,—
	CHAPTER 24 — TOTAL	198 000	165 000	149 258,05
	CHAPTER 25			
250	<i>Formal and informal meetings</i>	5 000	5 000	4 951,60
	CHAPTER 25 — TOTAL	5 000	5 000	4 951,60
	Title 2 — Total	1 052 000	994 000	954 319,20

CEDEFOP

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE (cont'd)**CHAPTER 24 — POSTAL CHARGES AND TELECOMMUNICATIONS****CHAPTER 25 — EXPENDITURE ON FORMAL AND OTHER MEETINGS**

Article Item	Remarks
239	(cont'd) This appropriation is intended to cover publishing expenses not covered in Chapter 3, in particular expenses for the publication of the revenue and expenditure of the Centre in the <i>Official Journal of the European Communities</i> according to Article 14 second subparagraph of the financial provisions.
240	<i>Former Item 2310</i> This appropriation is intended to cover expenditure for postal and delivery charges including the sending of parcels.
241	
2410	<i>Former Item 2311</i> This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and the repair and maintenance of equipment.
2411	<i>Former Item 2220 (in part)</i> This appropriation is intended to cover expenditure on telecommunications equipment, including wiring: it encompasses purchases, hire, installation, maintenance, documentation, etc.
250	<i>Former Article 251</i>

CEDEFOP

TITLE 3

OPERATING EXPENDITURE

CHAPTER 30 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
	CHAPTER 30			
3 0 0	<i>Establishment of operational documentation</i>		470 000	280 932,—
3 0 0 0	Documentation	250 000		
3 0 0 1	Computerisation	50 000		
	<i>Article 3 0 0 — Total</i>	300 000	470 000	280 932,—
3 0 1	<i>Dissemination of information</i>	850 000	1 000 000	736 869,18
3 0 2	<i>Projects on the development and coordination of research work</i>			
3 0 2 0	Meeting expenses	250 000	680 000	676 612,86
3 0 2 1	Interpretation expenses	100 000	453 000	199 834,79
	<i>Article 3 0 2 — Total</i>	350 000	1 133 000	876 447,65
3 0 3	<i>Pilot studies and projects</i>	560 000	1 290 000	426 982,74
3 0 4	<i>Translation expenses</i>	300 000	600 000	384 643,91
3 0 5	<i>Management board meetings</i>	300 000	280 000	206 017,14

TITLE 3

OPERATING EXPENDITURE

CHAPTER 30 — OPERATING EXPENDITURE

Article Item	Remarks
3 0 0	
3 0 0 0	<i>Former Article 3 0 0 (in part)</i> This appropriation is intended to cover the costs involved in setting up an information and documentation system judged to be essential for the satisfactory conduct of the business of the Centre and includes cooperation contracts with specialized institutions, the costs of the acquisition of books, subscriptions to newspapers and journals and telecommunication charges and other fees relating to data bank access and utilization.
3 0 0 1	<i>Former Article 3 0 0 (in part)</i> This appropriation is intended to cover the entire cost: installation, maintenance and use of computer software and databases (feasibility studies, analyses, modifications, purchase of standard applications, custom applications, programming and operating etc.) and running costs (telecommunications, user costs etc.).
3 0 1	This appropriation is intended to cover the cost of preparing, editing, publishing a Community bulletin on vocational training, the annual report, and other publications of the Centre, including, for example, costs of paper, typing, printing, distribution and other freelance services.
3 0 2	
3 0 2 0	This appropriation is intended to cover the costs of the preparation, holding and follow-up of expert meetings, working groups and conferences which serve to: — establish clear objectives for the various activities pursued by the Centre, — ensure that there is a follow-up to these activities, — take stock of the lessons to be drawn, including costs of freelance typing, printing and reproduction.
3 0 2 1	This appropriation is intended to cover the fees, travel expenses and daily allowances of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters, for all meetings connected with the implementation of the Centre's work programme.
3 0 3	This appropriation is intended to cover costs of concluding study contracts and the evaluation of experimental measures and pilot projects in accordance with the work programme, including costs of freelance typing.
3 0 4	This appropriation is intended to cover costs of translations connected with the implementation of the Centre's work programme, including the costs of freelance typing.
3 0 5	This appropriation is intended to cover operating expenses of the management board and the select committee, also other informal meetings related to the administration of the Centre, including travel and subsistence expenses, the hiring of meeting rooms and interpretation expenses.

CHAPTER 30 — OPERATING EXPENDITURE (cont'd)

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
306	Programme of exchange visits by training specialists	867 000	460 000	493 367,70
307	Comparability of vocational training qualifications		p.m.	1 220 735,02
	CHAPTER 30 — TOTAL	3 527 000	5 233 000	4 625 995,34
	Title 3 — Total	3 527 000	5 233 000	4 625 995,34

CHAPTER 30 — OPERATING EXPENDITURE (cont'd)

Article Item	Remarks
306	Council resolution of 2 June 1983 concerning vocational training measures relating to new information technologies (OJ No C 166, 25. 6. 1983, p. 1). Council resolution of 11 July 1983 concerning vocational training policies in the European Communities in the 1980s (OJ No C 193, 20. 7. 1983, p. 2). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to those resolutions.
307	Council Decision 85/368/EEC of 16 July 1985 on the comparability of vocational training qualifications between the Member States of the European Community (OJ No L 199, 31. 7. 1985, p. 56). This article is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to this Decision.

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
900	CHAPTER 90			
	<i>Contingency reserve</i>	10 000	10 000	7 000,—
	CHAPTER 90 — TOTAL	10 000	10 000	7 000,—
	Title 9 — Total	10 000	10 000	7 000,—
	GRAND TOTAL	11 100 000	11 922 000	10 624 587,86

CEDEFOP

TITLE 9**EXPENDITURE NOT SPECIFICALLY PROVIDED FOR****CHAPTER 90 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR**

Article Item	Remarks

CEDEFOP

List of posts

Category and grade	Posts authorized for 1993	New posts	Reclassifications	Posts authorized for 1994
Director	1	—	—	1
Deputy director	2	—	—	2
A 4	5 ⁽¹⁾	—	—	5 ⁽¹⁾
A 5	12 ⁽²⁾	—	—	12 ⁽²⁾
A 6	6 ⁽³⁾	—	—	6 ⁽³⁾
A 7	6	—	—	6
A 8	—	—	—	—
Total	32	—	—	32
B 1	4	—	—	4
B 2	—	—	—	—
B 3	6	—	—	6
B 4	—	—	—	—
B 5	5	—	—	5
Total	15	—	—	15
C 1	5	—	—	5
C 2	4	—	—	4
C 3	13	—	—	13
C 4	2	—	—	2
C 5	2	—	—	2
Total	26	—	—	26
D 1	1	—	—	1
D 2	2	—	—	2
D 3	—	—	—	—
D 4	—	—	—	—
Total	3	—	—	3
Grand Total	76	—	—	76
⁽¹⁾ Including one translator. ⁽²⁾ Including seven translators. ⁽³⁾ Including three translators.				

**Statement of revenue and expenditure of the European Foundation for the Improvement
of Living and Working Conditions for the financial year 1994**

(94/58/EC)

Pursuant to Article 14, second subparagraph, of Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions ⁽¹⁾, as amended by Regulation (EEC) No 1949/93 ⁽²⁾, 'the statement of revenue and expenditure and the list of posts shall be published in the *Official Journal of the European Communities*, at the same time as the general budget of the European Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 16.

⁽²⁾ OJ No L 181, 23. 7. 1993, p. 26.

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

Amounts in this budget document are expressed in ecus unless otherwise indicated.

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

STATEMENT OF REVENUE

Summary

Title	Heading	Financial year 1994	Financial year 1993	Financial year 1992
1	<i>European Community subsidy</i>	11 240 000	11 240 000	10 874 103,35
5	<i>Miscellaneous revenue</i>	340 000	240 000	225 626,49
6	<i>Revenue for services rendered against payment</i>	30 000	40 000	22 913,98
	GRAND TOTAL	11 610 000	11 500 000	11 122 643,82

[illegible]

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 1

EUROPEAN COMMUNITY SUBSIDY

CHAPTER 10 — EUROPEAN COMMUNITY SUBSIDY

Article Item	Remarks
100	Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30. 5. 1985, p. 1), as amended by Regulation (EEC) No 1947/93 (OJ No L 181, 23. 7. 1993, p. 13). Pursuant to Article 15 (2) of this regulation a subsidy for the Foundation is entered in the general budget for the European Union. The revenue entered represents the subsidy provided (Article B3-4 20 of the statement of expenditure in Section III 'Commission' of the general budget).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 5

MISCELLANEOUS REVENUE

CHAPTER 50 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY

CHAPTER 52 — REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS

CHAPTER 54 — MISCELLANEOUS REVENUE AVAILABLE FOR RE-USE BUT NOT USED

CHAPTER 59 — OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS

Article Item	Heading	Financial year 1994	Financial year 1993	Financial year 1992
5 0 0	CHAPTER 50			
	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	p.m.	0,—
	CHAPTER 50 — TOTAL	p.m.	p.m.	0,—
5 2 0	CHAPTER 52			
	<i>Revenue from investments or loans, bank interest and other items</i>	200 000	200 000	186 798,86
	CHAPTER 52 — TOTAL	200 000	200 000	186 798,86
5 4 0	CHAPTER 54			
	<i>Miscellaneous revenue available for re-use but not used</i>	20 000	p.m.	25 083,78
	CHAPTER 54 — TOTAL	20 000	p.m.	25 083,78
5 9 0	CHAPTER 59			
	<i>Other revenue from administrative operations</i>	120 000	20 000	13 743,85
	CHAPTER 59 — TOTAL	120 000	20 000	13 743,85
	Title 5 — Total	340 000	220 000	225 626,49

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS****TITLE 5****MISCELLANEOUS REVENUE****CHAPTER 50 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY****CHAPTER 52 — REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS****CHAPTER 54 — MISCELLANEOUS REVENUE AVAILABLE FOR RE-USE BUT NOT USED****CHAPTER 59 — OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS**

Article Item	Remarks

[illegible]

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 6

REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

CHAPTER 60 — REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

Article Item	Remarks
600	<i>New article</i>
601	<i>New article</i>
602	<i>Former article 502</i>
603	<i>Former article 511</i>

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

STATEMENT OF EXPENDITURE

General summary of appropriations (1994 and 1993) and outturn (1992)

Title	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
1	Staff	5 450 000	4 600 000	3 945 211,49
2	Buildings, equipment and miscellaneous operating expenditure	1 060 000	1 400 000	2 514 232,10
3	Operating expenditure	5 100 000	5 500 000	1 632 121,91
4	Operating expenditure — Improvement of working conditions	(¹)	(¹)	2 456 054,66
GRAND TOTAL		11 610 000	11 500 000	10 547 620,16

(¹) Titles 3 and 4 were created following a decision of the Budgetary Authority for the budget year 1984. In accordance with the Parliament's discharge of 16 April 1991, from 1993 onwards appropriations for improvement of living and working conditions is grouped in one single title.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 1

STAFF

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
	CHAPTER 11			
110	<i>Staff holding a post provided for in the list of posts</i>			
1100	Basic salaries	3 180 000	2 933 000	2 441 851,84
1101	Family allowances	413 000	381 000	325 460,52
1102	Expatriation allowances	350 000	328 000	261 351,38
1103	Secretarial allowances	47 000	42 000	20 359,87
	<i>Article 110 — Total</i>	3 990 000	3 684 000	3 049 023,61
112	<i>Further training, language courses, retraining and information for staff</i>	28 000	33 000	25 359,70
113	<i>Employer's social security contributions</i>			
1130	Insurance against sickness	108 000	105 000	84 484,44
1131	Insurance against accidents and occupational disease	21 000	20 000	16 647,63
1132	Unemployment insurance	25 000	25 000	19 495,87
	<i>Article 113 — Total</i>	154 000	150 000	120 627,94

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

TITLE 1

STAFF

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT

Article Item	Remarks
110	
1100	This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the list of posts annexed hereto.
1101	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Articles 6 to 8 of Annex IV thereto. These family allowances comprise : — head of household allowance: 5 % of the basic salary, — dependent child allowance, — education allowance.
1102	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance.
113	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 38 (1) and (2) thereof.
1132	The question of unemployment insurance for Foundation staff is being examined by the Council.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
114	<i>Miscellaneous allowances and grants</i>			
1141	Travel expenses for annual leave	108 000	97 000	74 191,88
1145	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	244,70
	<i>Article 114 — Total</i>	108 000	97 000	74 436,58
115	<i>Overtime</i>	31 000	30 000	25 423,08
117	<i>Supplementary services</i>			
1175	Temporary staff and other services and work sent out for translation and typing	395 000	190 000	329 791,33
1176	Officials seconded from Member State bodies	160 000	p.m.	
1177	Trainee officials (<i>stagiaires</i>)	12 000	p.m.	
	<i>Article 117 — Total</i>	567 000	190 000	329 791,33
118	<i>Allowances and expenses on entering and leaving the service and on transfer</i>			
1180	Miscellaneous expenditure on recruitment	92 000	12 000	16 190,71
1181	Travel expenses (including members of the family)	8 000	3 000	861,38
1182	Installation, resettlement and transfer allowances	25 000	10 000	914,19

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (cont'd)

Article Item	Remarks
114	
1141	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 15 of Annex IV thereto.
1145	This item is intended to cover special allowances, in accordance with the Financial Regulations applicable to the Foundation, for accountants and imprest holders.
115	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Annex II thereto. Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.
117	
1175	This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1176	<i>Former Article 180</i> This appropriation is intended to enable the Foundation to organize a programme of exchange for civil servants from Member States and persons nominated by the Social Partners, as decided by the management of the Foundation in consultation with the Administrative Board.
1177	<i>Former Article 190</i> This appropriation is intended to cover expenditure incurred in practical administrative training for young graduates and short training visits for civil servants of the Member States and persons nominated by the Social Partners.
118	
1180	This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment.
1181	This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred. It also covers the travelling expenses of members of their families.
1182	This appropriation is intended to cover : — installation allowance (as modified by correcting factor), — resettlement allowance (as modified by correcting factor), due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (*cont'd*)

CHAPTER 13 — MISSIONS AND DUTY TRAVEL

CHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
118	<i>(cont'd)</i>			
1183	Removal expenses	30 000	12 000	3 525,70
1184	Temporary daily subsistence allowances	4 000	5 000	832,68
	<i>Article 118 — Total</i>	159 000	42 000	22 324,66
119	Salary weightings	— 91 000	— 98 000	— 174 089,06
	CHAPTER 11 — TOTAL	4 946 000	4 128 000	3 472 897,84
	CHAPTER 13			
130	Mission expenses, travel expenses and other incidental expenditure	464 000	406 000	416 112,89
	CHAPTER 13 — TOTAL	464 000	406 000	416 112,89
	CHAPTER 14			
140	Restaurants and canteens	25 000	50 000	32 942,10
141	Medical service	3 000	3 000	2 392,61
142	Other welfare expenditure	6 000	6 000	4 185,95

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT (cont'd)**CHAPTER 13 — MISSIONS AND DUTY TRAVEL****CHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE**

Article Item	Remarks
118	(cont'd)
1183	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses owed to agents.
1184	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in Article 17 of Annex IV thereof. This appropriation is intended to cover the payment of temporary daily subsistence allowances owed to agents.
119	This article is intended to cover the payment of salary weightings, etc.
130	This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation.
140	This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals.
141	This appropriation is intended to cover annual medical examinations.
142	<i>Former Article 162</i> This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff.

CHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE (cont'd)

[illegible]

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE (*cont'd*)

Article Item	Remarks
143	<i>Former Article 170</i> This appropriation is intended to cover representation expenditure.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 20 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

CHAPTER 21 — RENT

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
	CHAPTER 20			
201	<i>Insurance</i>	15 000	15 000	9 658,64
202	<i>Water, gas, electricity and heating</i>	68 000	90 000	50 000,—
203	<i>Cleaning and maintenance</i>	108 000	125 000	57 469,59
204	<i>Fitting-out of premises</i>	20 000	432 000	1 766 906,58
205	<i>Security and surveillance of buildings</i>	26 000	26 000	9 999,91
209	<i>Other expenditure on buildings</i>	34 000	30 000	11 163,02
	CHAPTER 20 — TOTAL	271 000	718 000	1 905 197,74
	CHAPTER 21			
210	<i>Rent</i>	—	5 000	5 000,—
	CHAPTER 21 — TOTAL	—	5 000	5 000,—
	CHAPTER 22			
220	<i>Technical installations and electronic office equipment</i>			
2200	New purchases of technical equipment and installations	10 000	10 000	17 816,15
2201	Replacement of technical equipment and installations	p.m.	p.m.	0,—
2202	Hire of technical equipment and installations	54 000	64 000	59 169,55
2203	Maintenance, use and repair of technical equipment and installations	60 000	64 000	54 881,40

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 20 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

CHAPTER 21 — RENT

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS

Article Item	Remarks
201	This appropriation is intended to cover insurance contracts in respect of the building.
202	This appropriation is intended to cover consumption of these items during the financial year.
203	This appropriation is intended to cover the cost of maintaining the Foundation's offices.
204	This appropriation is intended to cover the cost of fitting out the Foundation's offices, and in particular the completion of the fitting out of the new building.
205	This appropriation is intended to cover the cost of security and supervision of the Foundation's offices.
209	This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc.
210	This article is intended to cover the rent of a 'bureau de passage' for the Foundation in Brussels.
220	
2200	This appropriation is intended to cover the purchase of technical equipment and installations.
2201	This item is intended to cover the replacement of technical equipment and installations.
2202	This appropriation is intended to cover the hire of technical equipment and installations.
2203	This appropriation is intended to cover the maintenance of technical equipment and installations.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS (*cont'd*)

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
220	(<i>cont'd</i>)			
2204	Electronic office equipment	166 000	78 000	209 510,22
	<i>Article 220 — Total</i>	290 000	216 000	341 377,32
221	<i>Furniture</i>			
2210	New purchases of furniture	80 000	140 000	15 054,—
2211	Replacement of furniture	160 000	10 000	0,—
2213	Maintenance, use and repair of furniture	p.m.	p.m.	0,—
	<i>Article 221 — Total</i>	240 000	150 000	15 054,—
223	<i>Vehicles</i>			
2231	Replacement of vehicles	p.m.	15 000	0,—
2233	Maintenance, use and repair of vehicles	8 000	6 000	8 871,70
	<i>Article 223 — Total</i>	8 000	21 000	8 871,70
225	<i>Documentation and library expenditure</i>			
2250	Library funds, purchase of books	15 000	25 000	15 889,—
2252	Subscriptions to newspapers and periodicals	15 000	15 000	12 944,48
2255	Subscriptions to view-data services	6 000	10 000	5 027,34
	<i>Article 225 — Total</i>	36 000	50 000	33 860,82
	CHAPTER 22 — TOTAL	574 000	437 000	399 163,84
	CHAPTER 23			
230	<i>Stationery and office supplies</i>	25 000	25 000	16 407,41

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS (cont'd)**CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE**

Article Item	Remarks
220	(cont'd)
2204	This appropriation is intended to cover the purchase, hire and maintenance of electronic office equipment.
221	
2210	This appropriation is intended to cover the purchase of furniture for staff and equipment for conference rooms.
2213	This item is intended to cover the maintenance and repair of furniture.
223	
2233	This appropriation is intended to cover the cost of operating Foundation vehicles.
225	
2250	This appropriation is intended to cover the acquisition of books, documents and other non-periodical publications required by the Foundation.
2252	This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications.
2255	This appropriation is to enable the Foundation to access on-line databases.
230	This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
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CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE (*cont'd*)

CHAPTER 24 — POSTAL AND TELECOMMUNICATIONS CHARGES

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
2 3 2	<i>Financial charges</i>			
2 3 2 0	Bank charges	25 000	30 000	29 990,15
	<i>Article 2 3 2 — Total</i>	25 000	30 000	29 990,15
2 3 5	<i>Uniforms and working clothes</i>	1 000	4 000	2 974,37
2 3 9	<i>Other administrative expenditure</i>			
2 3 9 0	Publications	18 000	20 000	17 009,50
2 3 9 4	Petty expenses	1 000	1 000	955,08
	<i>Article 2 3 9 — Total</i>	19 000	21 000	17 964,58
	CHAPTER 23 — TOTAL	70 000	80 000	67 336,51
	CHAPTER 24			
2 4 0	<i>Postage and delivery charges</i>	65 000	60 000	61 993,35
2 4 1	<i>Telephone, telegraph, telex, radio, television</i>	80 000	100 000	75 540,66
	CHAPTER 24 — TOTAL	145 000	160 000	137 534,01
	Title 2 — Total	1 060 000	1 400 000	2 514 232,10

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE (cont'd)**CHAPTER 24 — POSTAL AND TELECOMMUNICATIONS CHARGES**

Article Item	Remarks
232	
2320	This appropriation is intended to cover bank charges (commission, discount charges).
235	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
239	
2390	Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions (OJ No L 164, 24. 6. 1976, p. 16), as amended by Regulation (EEC) No 1949/93 (OJ No L 181, 23. 7. 1993, p. 26). This appropriation is intended to cover publication costs, particularly those involved in the publication in the <i>Official Journal of the European Communities</i> of the statement of revenue and expenditure of the Foundation according to Article 14 second subparagraph of the financial provisions.
2394	This appropriation is intended to cover other administrative expenditure not specifically provided for.
240	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise.
241	This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 3

OPERATING EXPENDITURE

CHAPTER 30 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
	CHAPTER 30 ⁽¹⁾			
3 0 0	<i>Establishment of operational documentation</i>	175 000	160 000	57 274,27
3 0 1	<i>Dissemination of information</i>			
3 0 1 0	Publication of results of studies	600 000	600 000	272 515,78
3 0 1 1	Publication of the annual report	50 000	50 000	13 679,08
3 0 1 2	Marketing and promotional activities	250 000	340 000	149 252,62
	<i>Article 3 0 1 — Total</i>	900 000	990 000	435 447,48
3 0 2	<i>Participation in congresses and public events</i>	20 000	60 000	11 926,—
3 0 3	<i>Studies and pilot schemes relating to living and working conditions</i>	1 950 000	2 020 000	487 709,—
3 0 4	<i>Expenditure for meetings (Administrative Board, Committees of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
3 0 4 0	General costs of meetings	1 150 000	800 000	243 895,68
3 0 4 1	Interpretation costs	285 000	280 000	66 688,64
3 0 4 2	Meetings of the Administrative Board	140 000	130 000	59 222,05

⁽¹⁾ Titles 3 and 4 were created following a decision of the budgetary authority for the budget year 1984. In accordance with the Parliament's discharge of 16 April 1991, from 1993 onwards appropriations for improvement of living and working conditions is grouped in one single title.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 3

OPERATING EXPENDITURE

CHAPTER 30 — OPERATING EXPENDITURE

Article Item	Remarks
300	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned by the Foundation's work programmes.
301	
3010	This appropriation is intended to cover the publication costs of results of studies which will contribute to the implementation of the Foundation's work programmes.
3012	This appropriation is intended to cover the costs of marketing and promotional activities relating to the Foundation's work (surveys, brochures, videos, posters, etc.).
302	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
303	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living and working conditions.
304	
3040	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3041	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3042	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.

(1) Including ECU 500 000 to enable the Foundation to pursue activities in the field of health and safety at the workplace.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 30 — OPERATING EXPENDITURE (cont'd)

Article Item	Remarks
304	(cont'd)
3043	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.
305	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.
306	This article is intended to enable the European Foundation to carry out measures in the field of health and safety at work, thus taking over the functions of the Agency for Safety and Health at Work.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 4

OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

CHAPTER 40 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Heading	Appropriations 1994	Appropriations 1993	Outturn 1992
	CHAPTER 40 ⁽¹⁾			
4 0 0	<i>Establishment of operational documentation</i>			80 679,11
4 0 1	<i>Dissemination of information</i>			
4 0 1 0	Results of studies			397 330,45
4 0 1 1	Publication of the annual report			17 310,66
4 0 1 2	Marketing and promotional activities			233 883,86
	Article 4 0 1 — Total			648 524,97
4 0 2	<i>Participation in congresses and public events</i>			6 000,—
4 0 3	<i>Studies and pilot schemes relating to working conditions</i>			696 999,70
4 0 4	<i>Expenditure for meetings (Administrative Board, Committees of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
4 0 4 0	General costs of meetings			454 335,81
4 0 4 1	Interpretation costs			129 533,06
4 0 4 2	Meetings of the Administrative Board			88 577,46
4 0 4 3	Meetings of the Committee of Experts			3 586,91
	Article 4 0 4 — Total			676 033,24

⁽¹⁾ Titles 3 and 4 were created following a decision of the budgetary authority for the budget year 1984. In accordance with the Parliament's discharge of 16 April 1991, from 1993 onwards appropriations for improvement of living and working conditions is grouped in one single title.

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS****TITLE 4****OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS****CHAPTER 40 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS**

Article Item	Remarks

[illegible]

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 40 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS (*cont'd*)

Article Item	Remarks

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

List of posts

Category and grade	Posts authorized for 1993	New posts	Reclassifications	Posts authorized for 1994
Director	1	—	—	1
Deputy director	1	—	—	1
A 4	7 ⁽¹⁾	—	—	7 ⁽¹⁾
A 5	8 ⁽²⁾	—	—	8 ⁽²⁾
A 6	7 ⁽¹⁾	+1	—	8 ⁽¹⁾
A 7	1 ⁽³⁾	—	—	1 ⁽³⁾
A 8	—	—	—	—
Total	25	+1	—	26
B 1	2	—	—	2
B 2	3	—	—	3
B 3	3	—	—	3
B 4	2	+1	—	3
B 5	1	—	—	1
Total	11	+1	—	12
C 1	3	—	—	3
C 2	5	—	—	5
C 3	7	—	—	7
C 4	4	—	+5	9
C 5	5	+2	—	7
Total	24	+2	+5	31
D 1	2	—	—	2
D 2	5	—	-5	—
D 3	—	—	—	—
D 4	—	—	—	—
Total	7	—	-5	2
Grand Total	67	+4	—	71
⁽¹⁾ Including two translators. ⁽²⁾ Including four translators. ⁽³⁾ Including one translator.				