

Official Journal

of the European Communities

ISSN 0378-6978

L 27

Volume 35

3 February 1992

English edition

Legislation

Contents

I *Acts whose publication is obligatory*

.

II *Acts whose publication is not obligatory*

Documents annexed to the general budget of the European Communities

92/42/EEC :

- ★ **Statement of revenue and expenditure of the European Centre for the Development of Vocational Training (Cedefop) for the financial year 1992 1**

92/43/EEC :

- ★ **Statement of revenue and expenditure of the European Foundation for the Improvement of Living and Working Conditions for the financial year 1992 23**

II

(Acts whose publication is not obligatory)

DOCUMENTS ANNEXED TO THE GENERAL BUDGET OF THE EUROPEAN COMMUNITIES

Statement of revenue and expenditure of the European Centre for the Development of Vocational Training (Cedefop) for the financial year 1992

(92/42/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training ⁽¹⁾, 'the statement of revenue and expenditure of the Centre and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 1.

Amounts in this budget document are expressed in ecus unless otherwise indicated.

STATEMENT OF REVENUE

Summary

Chapter	Heading	Financial year 1992	Financial year 1991	Financial year 1990
1	<i>European Economic Community subsidy</i>	10 800 000	10 352 000	8 573 166,51
2	<i>Miscellaneous revenue</i>	38 000	38 000	48 113,78
GRAND TOTAL		10 838 000	10 390 000	8 621 280,29

CEDEFOP

CHAPTER 1 — EUROPEAN ECONOMIC COMMUNITY SUBSIDY

CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1992	Financial year 1991	Financial year 1990
	CHAPTER 1			
1 00	<i>European Economic Community subsidy</i>	10 800 000	10 352 000	8 573 166,51
	CHAPTER 1 — TOTAL	10 800 000	10 352 000	8 573 166,51
	CHAPTER 2			
2 00	<i>Proceeds of the sale of movable and immovable property</i>			
2 10	<i>Letting and hiring</i>	p.m.	p.m.	0,—
2 20	<i>Revenue from and allowances for services rendered against payment</i>	p.m.	p.m.	0,—
2 30	<i>Reimbursement of various expenses</i>	15 000	15 000	4 608,48
2 40	<i>Gifts and legacies</i>	p.m.	p.m.	0,—
2 50	<i>Revenue from investments or loans, bank interest and other items</i>	23 000	23 000	43 505,30
2 51	<i>Exchange rate gains</i>	p.m.	p.m.	0,—
	CHAPTER 2 — TOTAL	38 000	38 000	48 113,78
	GRAND TOTAL	10 838 000	10 390 000	8 621 280,29

CHAPTER 1 — EUROPEAN ECONOMIC COMMUNITY SUBSIDY

CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	Council Regulation (EEC) No 337/75 of 10 February 1975 setting up a European Centre for the Development of Vocational Training (OJ No L 39, 13. 2. 1975, p. 1). Pursuant to Article 11 (2) of this regulation a subsidy allocated to the Centre is entered in the general budget of the European Communities. The revenue shown corresponds to the amount of the subsidy provided (see Article B3-1 0 8 of the statement of expenditure in Section III 'Commission' of the general budget).
2 30	This amount concerns the reimbursement of petty expenses (private telephone calls, etc.).
2 50	This amount concerns bank interest estimated to accrue to the Centre.
2 51	Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training (OJ No L 164, 24. 6. 1976, p. 1). The net loss or gains will be registered pursuant to Article 22 (c) of this regulation. Thus, only in the case of a positive balance at the end of each financial year will it be necessary to establish a revenue order.

CEDEFOP

STATEMENT OF EXPENDITURE

General summary of appropriations (1992 and 1991) and outturn (1990)

Chapter	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
1	Staff	5 098 000	4 875 000	4 069 189,33
2	Administrative expenses	1 030 000	955 000	858 748,08
3	Operating expenditure	4 700 000	4 550 000	3 683 342,88
9	Other expenditure	10 000	10 000	10 000,—
GRAND TOTAL		10 838 000	10 390 000	8 621 280,29

CEDEFOP

CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
	CHAPTER 1			
1 10	<i>Staff holding a post provided for in the list of posts</i>			
1 10 0	Basic salaries	3 379 000	3 243 000	2 581 870,55
1 10 1	Family allowances	265 000	258 000	213 986,44
1 10 2	Expatriation allowances	350 000	351 000	273 050,94
1 10 3	Secretarial allowance	27 000	26 000	18 918,80
	<i>Article 1 10 — Total</i>	4 021 000	3 878 000	3 087 826,73
1 11	<i>Other staff</i>			
1 11 2	Local staff	5 000	60 000	53 578,05
	<i>Article 1 11 — Total</i>	5 000	60 000	53 578,05
1 13	<i>Employers' social security contributions</i>	192 000	152 000	132 432,43
1 14	<i>Miscellaneous allowances and grants</i>			
1 14 0	Childbirth allowances and death grants	1 000	1 000	189,05
1 14 1	Travel expenses for annual leave	90 000	90 000	74 459,47

CHAPTER 1 — STAFF

Article Item	Remarks
1 10	
1 10 0	This appropriation is intended to cover basic salaries of the staff, as listed in the attached table, based on the actual Regulations and on the probable adjustments.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : — head of household allowance : 5 % of the basic salary, — dependent child allowance, — education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the aggregate of the basic salary, the head of household allowance and the dependent child allowance.
1 10 3	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 9c of Annex IV thereto.
1 11	
1 11 2	This appropriation is intended to cover the salaries and employers' social security contributions of local staff. It will cover the emoluments of two local agents.
1 13	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 38 (1) and (2) thereof. This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance costs borne by the Centre.
1 14	
1 14 0	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 39 and 40 thereof.
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 15 of Annex IV thereto.

CEDEFOP

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
1 14	<i>(cont'd)</i>			
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	0,—
1 14 6	Constitution or maintenance of pension rights	p.m.	p.m.	0,—
	<i>Article 1 14 — Total</i>	91 000	91 000	74 648,52
1 15	<i>Overtime</i>	500	500	0,—
1 16	<i>Salary weightings</i>	327 000	160 000	182 087,87
1 17	<i>Supplementary services</i>			
1 17 0	Freelance interpreters and conference officers	15 000	15 000	5 845,14
1 17 2	Other services and work sent out for translation and typing	105 000	105 000	211 180,56
	<i>Article 1 17 — Total</i>	120 000	120 000	217 025,70
1 20	<i>Miscellaneous expenditure on staff recruitment</i>	12 000	20 000	12 472,94
1 21	<i>Travel expenses</i>	2 000	3 000	107,78
1 22	<i>Installation, resettlement and transfer allowances</i>	6 000	26 000	27 545,78
1 23	<i>Removal expenses</i>	3 000	26 000	17 562,54

CHAPTER 1 — STAFF (cont'd)

Article Item	Remarks
1 14	(cont'd)
1 14 6	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 37 of Annex VI thereto.
1 15	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of The European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Annex II thereto. Overtime worked by staff in categories C and D shall entitle him/her to compensatory leave or to remuneration. The same applies to local staff, when overtime is not offset by time off.
1 16	This appropriation is intended to cover the payment of salary weightings pursuant to the decisions taken by the Council.
1 17	
1 17 0	This appropriation is intended to cover the fees and travel expenses of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters.
1 17 2	This appropriation is intended to cover the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1 20	This appropriation is intended to cover travel and subsistence expenses of candidates called upon to fill a vacant post and expenditure for medical examinations upon recruitment.
1 21	This appropriation is intended to cover the reimbursement of travelling expenses due to the official upon taking up his duties, leaving the Centre or being transferred. It also covers the travelling expenses of members of his family.
1 22	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 11 and 12 of Annex IV thereto. This appropriation is intended to cover : — installation allowance, — resettlement allowance, due to an official when he is obliged to change residence after taking up his appointment or when transferred to a new place of work or when he ends his service with the Centre and resettles in a new place.
1 23	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses due to officials.

CEDEFOP

CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
1 24	<i>Temporary daily subsistence allowances</i>	1 000	20 000	9 115,28
1 25	<i>Allowances for staff placed on non-active status, retired in the interests of the service or dismissed</i>	p.m.	p.m.	0,—
1 30	<i>Mission expenses, duty travel expenses and other ancillary expenses</i>	262 000	240 000	206 838,20
1 40	<i>Special assistance grants</i>	p.m.	p.m.	0,—
1 42	<i>Restaurants and canteens</i>	p.m.	p.m.	0,—
1 43	<i>Medical service</i>	15 000	18 000	12 847,31
1 44	<i>Language courses, retraining and further vocational training</i>	40 000	60 000	35 100,20
1 49	<i>Other expenditure</i>	500	500	0,—
CHAPTER 1 — TOTAL		5 098 000	4 875 000	4 069 189,33
CHAPTER 2				
2 10	<i>Rent</i>			
2 10 0	Rent	5 000	p.m.	0,—
2 10 1	Deposits	p.m.	p.m.	0,—
Article 2 10 — Total		5 000	p.m.	0,—
2 11	<i>Insurance</i>	9 000	9 000	7 399,10
2 12	<i>Water, gas, electricity and heating</i>	95 000	100 000	84 917,02
2 13	<i>Cleaning and maintenance</i>	135 000	118 000	123 037,06
2 14	<i>Fitting-out of premises</i>	100 000	50 000	176 458,90

CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Remarks
1 24	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 17 of Annex IV thereto. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
1 30	This appropriation is intended to cover mission expenses for Centre staff.
1 43	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 30 (2) thereof. This appropriation is intended to cover expenses for compulsory yearly medical examinations of the staff.
1 44	This appropriation is intended to cover the financial contribution of the Centre to the costs of further training for members of the staff.
2 11	This appropriation is intended to cover the various insurance contracts for the building Berlin 15, Bundesallee 22.
2 12	This appropriation is intended to cover current expenditure.
2 13	This appropriation is intended to cover costs for cleaning the occupied premises and keeping them in good order (rooms, lift, heating system, air-conditioning, electricity and water).
2 14	This appropriation is intended to cover the fitting out of premises and alterations to the partitions in the building.

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
2 15	<i>Security and surveillance of the building</i>	47 000	35 000	29 217,68
2 19	<i>Other expenditure</i>	10 000	13 000	7 945,18
2 20	<i>Office machinery</i>			
2 20 0	Initial equipment	3 000	6 000	511,95
2 20 1	Renewal	2 000	4 000	0,—
2 20 2	Hire	1 000	4 000	1 734,08
2 20 3	Maintenance, use and repair	3 000	3 000	2 987,54
	<i>Article 2 20 — Total</i>	9 000	17 000	5 233,57
2 21	<i>Furniture</i>			
2 21 0	Initial equipment	20 000	18 000	16 334,62
2 21 1	Renewal	4 000	6 000	0,—
2 21 3	Maintenance, use and repair	1 000	3 000	2 973,58
	<i>Article 2 21 — Total</i>	25 000	27 000	19 308,20
2 22	<i>Technical equipment and installations</i>			
2 22 0	Initial equipment	100 000	107 000	65 758,57
2 22 1	Renewal	5 000	5 000	232,27
2 22 2	Hire	80 000	85 000	71 725,14
2 22 3	Maintenance, use and repair	30 000	30 000	27 405,90
	<i>Article 2 22 — Total</i>	215 000	227 000	165 121,88
2 23	<i>Transport equipment</i>			
2 23 0	Initial equipment	p.m.	p.m.	0,—
2 23 1	Renewal	p.m.	p.m.	0,—
2 23 2	Hire	2 000	2 000	144,16
2 23 3	Maintenance, use and repair	3 000	2 000	390,66
	<i>Article 2 23 — Total</i>	5 000	4 000	534,82

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Remarks
2 19	This appropriation is intended to cover other current expenditure for the building not specifically provided for, in particular taxes and road charges, sanitation, removal of refuse, chimney-sweeping charges, etc.
2 20	
2 20 0	This appropriation is intended to cover the purchase of office equipment and their maintenance and repair.
2 20 1	This appropriation is intended to cover the renewal of office equipment.
2 20 2	This appropriation is intended to cover the hiring of office equipment.
2 20 3	This appropriation is intended to cover the maintenance and repair of office equipment.
2 21	
2 21 0	This appropriation is intended to cover furnishing.
2 21 1	This appropriation is intended to cover the purchase of furniture for staff.
2 21 3	This appropriation is intended to cover the maintenance and repair of furniture.
2 22	
2 22 0	This appropriation is intended to cover the cost of further purchase of technical equipment.
2 22 2	This appropriation is intended to cover the hire of technical equipment (e.g. a computer, reproduction equipment, projectors and video-recorders).
2 22 3	This appropriation is intended to cover the maintenance and repair costs of technical equipment and installations, in particular interpretation equipment.
2 23	
2 23 2	This appropriation is intended to cover the hiring of motor vehicles when the need arises (conferences, etc.).
2 23 3	This appropriation is intended to cover the cost of running and maintaining the official vehicle.

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
2 25	<i>Documentation and library expenditure</i>			
2 25 0	Library expenses, purchase of books	6 000	6 000	1 070,86
2 25 2	Subscriptions to newspapers and periodicals	p.m.	p.m.	0,—
2 25 4	Binding and storage of library books	1 000	1 000	0,—
	<i>Article 2 25 — Total</i>	7 000	7 000	1 070,86
2 30	<i>Stationery and offices supplies</i>	140 000	140 000	86 351,80
2 31	<i>Postal charges and telecommunications</i>			
2 31 0	Postage on correspondence and delivery charges	44 000	40 000	34 550,01
2 31 1	Telephone, telegraph, telex, radio, television	100 000	95 000	75 589,80
	<i>Article 2 31 — Total</i>	144 000	135 000	110 139,81
2 32	<i>Financial charges</i>			
2 32 0	Bank charges	30 000	24 000	20 698,09
2 32 1	Exchange rate losses	p.m.	p.m.	0,—
	<i>Article 2 32 — Total</i>	30 000	24 000	20 698,09
2 33	<i>Legal expenses</i>	p.m.	p.m.	0,—
2 34	<i>Damages</i>	p.m.	p.m.	0,—
2 39	<i>Other administrative expenditure</i>			
2 39 0	Miscellaneous insurance	9 000	9 000	6 067,85
2 39 1	Uniforms and working clothes	1 000	1 000	116,72
2 39 3	Departmental removals	2 000	2 000	1 220,39

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Remarks
2 25	
2 25 4	This appropriation is intended to cover the cost of binding and other expenditure necessary for the preservation of books and publications.
2 30	This appropriation is intended to cover the cost of photocopying, supplies for the reproduction equipment, paper, office supplies.
2 31	
2 31 0	This appropriation is intended to cover expenditure for postal and delivery charges including the delivery of parcels.
2 31 1	This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and the repair and maintenance of equipment.
2 32	
2 32 1	This item is intended to cover exchange rate losses incurred by the Centre in the fulfilment of its budget commitments, in so far as these losses cannot be offset against exchange rate gains.
2 39	
2 39 0	This appropriation is intended to cover various insurances (e.g. injury to third parties, burglary, etc.).
2 39 1	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39 3	This appropriation is intended to cover the costs of moving furniture/equipment within the building.

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
2 39	<i>(cont'd)</i>			
2 39 4	Petty expenses	6 000	3 000	1 599,41
	<i>Article 2 39 — Total</i>	18 000	15 000	9 004,37
2 40	<i>Entertainment and representation expenses</i>	13 000	12 000	11 695,31
2 51	<i>Formal and informal meetings</i>	5 000	5 000	614,43
2 70	<i>Publications</i>	18 000	17 000	0,—
	CHAPTER 2 — TOTAL	1 030 000	955 000	858 748,08
	CHAPTER 3			
3 00	<i>Establishment of operational documentation</i>	330 000	240 000	195 926,77
3 01	<i>Dissemination of information</i>	500 000	620 000	615 512,48
3 02	<i>Projects on the development and coordination of research work</i>			
3 02 0	Meeting expenses	504 000	400 000	365 841,02
3 02 1	Interpretation expenses	160 000	175 000	133 830,04
	<i>Article 3 02 — Total</i>	664 000	575 000	499 671,06
3 03	<i>Pilot studies and projects</i>	575 000	565 000	446 528,66

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Remarks
2 39	(<i>cont'd</i>)
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover representation expenses.
2 70	This appropriation is intended to cover publishing expenses not covered in Chapter 3, in particular expenses for the publication of the revenue and expenditure of the Centre in the <i>Official Journal of the European Communities</i> according to Article 9 of the financial provisions applying to the Centre.
3 00	This appropriation is intended to cover the costs involved in setting up an information and documentation system judged to be essential for the satisfactory conduct of the business of the Centre and includes cooperation contracts with specialized institutions, the costs of subscriptions for newspapers and journals and telecommunication charges and other fees relating to data bank access and utilization.
3 01	This appropriation is intended to cover the cost of preparing, editing, publishing a Community bulletin on vocational training, the annual report, and other publications of the Centre, including, for example, costs of paper, typing, printing, distribution and other freelance services.
3 02	
3 02 0	This appropriation is intended to cover the costs of preparing, holding and follow-up of expert meetings, working groups and conferences which serve to : — establish clear objectives for the various activities pursued by the Centre, — ensure that there is a follow-up to these activities, — take stock of the lessons to be drawn, including costs of freelance typing, printing and reproduction.
3 02 1	This appropriation is intended to cover the fees, travel expenses and daily allowances of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters, for all meetings connected with the implementation of the Centre's work programme.
3 03	This appropriation is intended to cover costs of concluding study contracts and the evaluation of experimental measures and pilot projects in accordance with the work programme, including costs of freelance typing.

CEDEFOP

CHAPTER 3 — OPERATING EXPENDITURE (*cont'd*)

CHAPTER 9 — OTHER EXPENDITURE

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
3 04	<i>Translation expenses</i>	435 000	385 000	268 047,87
3 05	<i>Management board meetings</i>	211 000	230 000	210 780,29
3 06	<i>Programme of exchange visits by training specialists</i>	600 000	600 000	487 973,17
3 07	<i>Comparability of vocational training qualifications</i>	1 385 000	1 335 000	958 902,58
	CHAPTER 3 — TOTAL	4 700 000	4 550 000	3 683 342,88
	CHAPTER 9			
9 90	<i>Contingency reserve</i>	10 000	10 000	10 000,—
	CHAPTER 9 — TOTAL	10 000	10 000	10 000,—
	GRAND TOTAL	10 838 000	10 390 000	8 621 280,29

CHAPTER 3 — OPERATING EXPENDITURE (cont'd)

CHAPTER 9 — OTHER EXPENDITURE

Article Item	Remarks
3 04	This appropriation is intended to cover costs of freelance translations connected with the implementation of the Centre's work programme, including the costs of freelance typing.
3 05	This appropriation is intended to cover operating expenses of the management board and the select committee, also other informal meetings related to the administration of the Centre, including travel and subsistence expenses, the hiring of meeting rooms and interpretation expenses.
3 06	Council resolution of 2 June 1983 concerning vocational training measures relating to new information technologies (OJ No C 166, 25. 6. 1983, p. 1). Council resolution of 11 July 1983 concerning vocational training policies in the European Communities in the 1980s (OJ No C 193, 20. 7. 1983, p. 2). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to those resolutions.
3 07	Council Decision 85/368/EEC of 16 July 1985 on the comparability of vocational training qualifications between the Member States of the European Community (OJ No L 199, 31. 07. 1985, p. 56). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to this Decision.

CEDEFOP

List of posts

Category and grade	Posts authorized for 1991	New posts	Reclassifications	Posts authorized for 1992
Director	1	—	—	1
Deputy director	2	—	—	2
A 4	4 ⁽¹⁾	—	—	4 ⁽¹⁾
A 5	12 ⁽²⁾	—	—	12 ⁽²⁾
A 6	6 ⁽³⁾	—	—	6 ⁽³⁾
A 7	4	—	—	4
A 8	—	—	—	—
Total	29	—	—	29
B 1	4	—	—	4
B 2	—	—	—	—
B 3	6	—	—	6
B 4	—	—	—	—
B 5	5	—	—	5
Total	15	—	—	15
C 1	3	—	—	3
C 2	4	—	—	4
C 3	13	—	—	13
C 4	2	—	—	2
C 5	2	—	—	2
Total	24	—	—	24
D 1	1	—	—	1
D 2	—	+ 2	—	2
D 3	—	—	—	—
D 4	—	—	—	—
Total	1	+ 2	—	3
Grand Total	69	+ 2	—	71
⁽¹⁾ Including one translator. ⁽²⁾ Including six translators. ⁽³⁾ Including three translators.				

**Statement of revenue and expenditure of the European Foundation for the Improvement
of Living and Working Conditions for the financial year 1992**

(92/43/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions (1), 'the statement of revenue and expenditure of the Foundation and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

(1) OJ No L 164, 24. 6. 1976, p. 16.

Amounts in this budget document are expressed in ecus unless otherwise indicated.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

STATEMENT OF REVENUE

Summary

Chapter	Heading	Financial year 1992	Financial year 1991	Financial year 1990
1	<i>European Economic Community subsidy</i>	10 585 000	8 770 000	6 664 000,—
5	<i>Miscellaneous revenue</i>	200 000	180 000	168 942,86
GRAND TOTAL		10 785 000	8 950 000	6 832 942,86

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EUROPEAN ECONOMIC COMMUNITY SUBSIDY

CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1992	Financial year 1991	Financial year 1990
	CHAPTER 1			
1 00	<i>European Economic Community subsidy</i>	10 585 000	8 770 000	6 664 000,—
	CHAPTER 1 — TOTAL	10 585 000	8 770 000	6 664 000,—
	CHAPTER 5			
5 00	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	p.m.	12,97
5 02	<i>Proceeds of the sale of publications</i>	30 000	40 000	14 359,03
5 11	<i>Letting and hiring of immovable property</i>	10 000	6 000	9 067,66
5 20	<i>Revenue from investments or loans, bank interest and other items</i>	130 000	100 000	119 939,36
5 40	<i>Miscellaneous revenue available for reuse but not used</i>	20 000	20 000	16 256,76
5 90	<i>Other revenue from administrative operations</i>	10 000	14 000	9 307,08
	CHAPTER 5 — TOTAL	200 000	180 000	168 942,86
	GRAND TOTAL	10 785 000	8 950 000	6 832 942,86

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EUROPEAN ECONOMIC COMMUNITY SUBSIDY

CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30. 5. 1985, p. 1). Pursuant to Article 15 (2) of this regulation a subsidy for the Foundation is entered in the general budget of the European Communities. The revenue entered represents the subsidy provided (Article B3-4 2 0 of the statement of expenditure in Section III 'Commission' of the general budget).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

STATEMENT OF EXPENDITURE

General summary of appropriations (1992 and 1991) and outturn (1990)

Chapter	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
1	Staff	4 150 000	3 800 000	3 339 575,64
2	Administrative expenses	2 525 000	1 486 000	639 326,39
3	Operating expenditure — Improvement of living conditions	1 645 000	1 466 000	1 129 574,82
4	Operating expenditure — Improvement of working conditions	2 465 000	2 198 000	1 728 540,45
GRAND TOTAL		10 785 000	8 950 000	6 837 017,30

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
	CHAPTER 1			
1 10	<i>Staff holding a post provided for in the list of posts</i>			
1 10 0	Basic salaries	2 753 000	2 338 000	1 959 148,70
1 10 1	Family allowances	325 000	338 000	230 356,86
1 10 2	Expatriation allowances	284 000	268 000	201 523,33
1 10 3	Secretarial allowances	23 000	25 000	16 110,33
	<i>Article 1 10 — Total</i>	3 385 000	2 969 000	2 407 139,22
1 12	<i>Further training, language courses, retraining and information for staff</i>	36 000	34 000	32 218,82
1 13	<i>Employer's social security contributions</i>			
1 13 0	Insurance against sickness	94 000	70 000	51 723,30
1 13 1	Insurance against accidents and occupational disease	18 000	17 000	12 741,03
1 13 2	Unemployment insurance	22 000	21 000	15 545,13
	<i>Article 1 13 — Total</i>	134 000	108 000	80 009,46
1 14	<i>Miscellaneous allowances and grants</i>			
1 14 1	Travel expenses for annual leave	62 000	50 000	49 809,12

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Remarks
<i>1 10</i>	
1 10 0	This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the list of posts annexed hereto.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : — head of household allowance: 5 % of the basic salary, — dependent child allowance, — education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance.
<i>1 13</i>	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 38 (1) and (2) thereof.
1 13 2	The question of unemployment insurance for Foundation staff is being examined by the Council.
<i>1 14</i>	
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 15 of Annex IV thereto.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
1 14	(cont'd)			
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	0,—
	<i>Article 1 14 — Total</i>	62 000	50 000	49 809,12
1 15	Overtime	25 000	24 000	23 201,97
1 17	Supplementary services			
1 17 5	Temporary staff and other services and work sent out for translation and typing	230 000	211 000	391 049,20
	<i>Article 1 17 — Total</i>	230 000	211 000	391 049,20
1 18	Allowances and expenses on entering and leaving the service and on transfer			
1 18 0	Miscellaneous expenditure	45 000	55 000	83 898,12
1 18 1	Travel expenses (including members of the family)	6 000	7 000	1 718,35
1 18 2	Installation, resettlement and transfer allowances	20 000	30 000	8 864,89
1 18 3	Removal expenses	24 000	36 000	6 311,44
1 18 4	Temporary daily subsistence allowances	3 000	6 000	6 938,64
	<i>Article 1 18 — Total</i>	98 000	134 000	107 731,44
1 19	Salary weightings	— 164 000	— 50 000	— 74 212,88

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 1 — STAFF (cont'd)

Article Item	Remarks
1 14	(cont'd)
1 14 5	This item is intended to cover special allowances, in accordance with the Financial Regulations applicable to the Foundation, for accountants and imprest holders.
1 15	Council Regulation (ECSC, EEC, Euratom) No 1860/70 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Annex II thereto. Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.
1 17	
1 17 5	This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1 18	
1 18 0	This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment.
1 18 1	This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred. It also covers the travelling expenses of members of their families.
1 18 2	This appropriation is intended to cover : — installation allowance (as modified by correcting factor), — resettlement allowance (as modified by correcting factor), due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere.
1 18 3	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses.
1 18 4	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in Article 17 of Annex IV thereof. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
1 19	This article is intended to cover the payment of salary weightings, etc.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
1 30	<i>Mission expenses, travel expenses and other incidental expenditure</i>	314 000	292 000	295 797,61
1 40	<i>Restaurants and canteens</i>	18 000	14 000	16 268,27
1 41	<i>Medical service</i>	2 000	2 000	1 888,55
1 62	<i>Other welfare expenditure</i>	4 000	6 000	3 071,15
1 70	<i>Entertainment and representation expenses</i>	6 000	6 000	5 603,71
CHAPTER 1 — TOTAL		4 150 000	3 800 000	3 339 575,64
CHAPTER 2				
2 01	<i>Insurance</i>	12 000	8 000	6 274,06
2 02	<i>Water, gas, electricity and heating</i>	60 000	44 000	42 396,84
2 03	<i>Cleaning and maintenance</i>	47 000	50 000	29 850,12
2 04	<i>Fitting-out of premises</i>	1 784 000	819 000	89 469,30
2 05	<i>Security and surveillance of buildings</i>	10 000	p.m.	0,—
2 09	<i>Other expenditure on buildings</i>	18 000	10 000	200,82
2 10	<i>Rent</i>	5 000	5 000	
2 20	<i>Technical installations and electronic office equipment</i>			
2 20 0	New purchases of technical equipment and installations	58 000	20 000	2 240,73
2 20 1	Replacement of technical equipment and installations	1 000	p.m.	458,25
2 20 2	Hire of technical equipment and installations	53 000	28 000	20 944,45
2 20 3	Maintenance, use and repair of technical equipment and installations	17 000	47 000	42 165,38

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Remarks
1 30	This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation.
1 40	This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals.
1 41	This appropriation is intended to cover annual medical examinations.
1 62	This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff.
1 70	This appropriation is intended to cover representation expenditure.
2 01	This appropriation is intended to cover insurance contracts in respect of the building.
2 02	This appropriation is intended to cover consumption of these items during the financial year.
2 03	This appropriation is intended to cover the cost of maintaining the Foundation's offices.
2 04	This appropriation is intended to cover the cost of fitting out the Foundation's offices.
2 05	This article is intended to cover the cost of security and supervision of the Foundation's offices.
2 09	This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc.
2 10	This appropriation is intended to cover the rent of a 'bureau de passage' for the Foundation in Brussels.
2 20	
2 20 0	This appropriation is intended to cover the purchase of technical equipment and installations.
2 20 1	This item is intended to cover the replacement of technical equipment and installations.
2 20 2	This appropriation is intended to cover the hire of technical equipment and installations.
2 20 3	This appropriation is intended to cover the maintenance of technical equipment and installations.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
2 20	<i>(cont'd)</i>			
2 20 4	Electronic office equipment	180 000	200 000	179 030,86
	<i>Article 2 20 — Total</i>	309 000	295 000	244 839,67
2 21	<i>Furniture</i>			
2 21 0	New purchases of furniture	20 000	22 000	8 529,28
2 21 1	Replacement of furniture	10 000	5 000	0,—
2 21 3	Maintenance, use and repair of furniture	p.m.	p.m.	0,—
	<i>Article 2 21 — Total</i>	30 000	27 000	8 529,28
2 23	<i>Vehicles</i>			
2 23 1	Replacement of vehicles	p.m.	13 000	0,—
2 23 3	Maintenance, use and repair of vehicles	6 000	6 000	5 994,11
	<i>Article 2 23 — Total</i>	6 000	19 000	5 994,11
2 25	<i>Documentation and library expenditure</i>			
2 25 0	Library funds, purchase of books	16 000	7 000	9 992,35
2 25 2	Subscriptions to newspapers and periodicals	17 000	10 000	9 876,75
2 25 5	Subscriptions to view-data services	6 000	1 000	1 891,87
	<i>Article 2 25 — Total</i>	39 000	18 000	21 760,97
2 30	<i>Stationery and office supplies</i>	15 000	19 000	13 161,35
2 32	<i>Financial charges</i>			
2 32 0	Bank charges	21 000	10 000	19 997,65
	<i>Article 2 32 — Total</i>	21 000	10 000	19 997,65

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Remarks
2 20	(cont'd)
2 20 4	This appropriation is intended to cover the purchase, hire and maintenance of electronic office equipment.
2 21	
2 21 0	This appropriation is intended to cover the purchase of furniture for staff and equipment for conference rooms.
2 21 3	This item is intended to cover the maintenance and repair of furniture.
2 23	
2 23 3	This appropriation is intended to cover the cost of operating Foundation vehicles.
2 25	
2 25 0	This appropriation is intended to cover the acquisition of documents and other non-periodical publications required by the Foundation.
2 25 2	This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications.
2 25 5	This appropriation is to enable the Foundation to access on-line databases.
2 30	
2 30 0	This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment.
2 32	
2 32 0	This appropriation is intended to cover bank charges (commission, discount charges).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
2 35	<i>Uniforms and working clothes</i>	3 000	2 000	1 870,91
2 39	<i>Other administrative expenditure</i>			
2 39 0	Publications	14 000	14 000	12 479,74
2 39 4	Petty expenses	1 000	4 000	258,21
	<i>Article 2 39 — Total</i>	15 000	18 000	12 737,95
2 40	<i>Postage and delivery charges</i>	90 000	81 000	84 820,26
2 41	<i>Telephone, telegraph, telex, radio, television</i>	61 000	61 000	57 423,10
	CHAPTER 2 — TOTAL	2 525 000	1 486 000	639 326,39
	CHAPTER 3			
3 00	<i>Establishment of operational documentation</i>	70 000	45 000	6 723,77
3 01	<i>Dissemination of information</i>			
3 01 0	Publication of results of studies	200 000	171 000	199 969,78
3 01 1	Publication of the annual report	60 000	20 000	14 028,46
3 01 2	Marketing and promotional activities	150 000	30 000	22 199,19
	<i>Article 3 01 — Total</i>	410 000	221 000	236 197,43
3 02	<i>Participation in congresses and public events</i>	20 000	15 000	6 063,89

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Remarks
2 35	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39	
2 39 0	This appropriation is intended to cover publication costs, particularly those involved in the publication in the <i>Official Journal of the European Communities</i> of the budget of the Foundation according to Article 9 of the financial rules.
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise.
2 41	This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment.
3 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned by the Foundation's work programmes.
3 01	
3 01 0	This appropriation is intended to cover the publication costs of results of studies which will contribute to the implementation of the Foundation's work programmes.
3 01 2	This appropriation is intended to cover the costs of marketing and promotional activities relating to the Foundation's work (surveys, brochures, videos, posters, etc.).
3 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (*cont'd*)

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
3 03	<i>Studies and pilot schemes relating to living conditions and the environment</i>	660 000	734 000	511 740,84
3 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
3 04 0	General costs of meetings	200 000	200 000	193 157,97
3 04 1	Interpretation costs	80 000	75 000	62 277,10
3 04 2	Meetings of the Administrative Board	43 000	40 000	31 439,63
3 04 3	Meetings of the Committee of Experts	12 000	10 000	1 215,46
	<i>Article 3 04 — Total</i>	335 000	325 000	288 090,16
3 05	<i>Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.</i>	150 000	126 000	80 758,73
	CHAPTER 3 — TOTAL	1 645 000	1 466 000	1 129 574,82
	CHAPTER 4			
4 00	<i>Establishment of operational documentation</i>	100 000	79 000	21 547,93
4 01	<i>Dissemination of information</i>			
4 01 0	Results of studies	300 000	323 000	293 543,34
4 01 1	Publication of the annual report	90 000	30 000	19 861,67
4 01 2	Marketing and promotional activities	220 000	45 000	41 506,31
	<i>Article 4 01 — Total</i>	610 000	398 000	354 911,32

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (cont'd)

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Remarks
3 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living conditions and the environment.
3 04	
3 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
3 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.
3 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.
4 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned by the Foundation's work programmes.
4 01	
4 01 0	This appropriation is intended to cover the publication of results of studies which will contribute to the implementation of the Foundation's work programmes.
4 01 2	This appropriation is intended to cover the costs of marketing and promotional activities relating to the Foundation's work (surveys, brochures, videos, posters, etc.).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS (*cont'd*)

Article Item	Heading	Appropriations 1992	Appropriations 1991	Outturn 1990
4 02	<i>Participation in congresses and public events</i>	30 000	20 000	19 724,53
4 03	<i>Studies and pilot schemes relating to working conditions</i>	930 000	941 000	713 464,98
4 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
4 04 0	General costs of meetings	293 000	300 000	332 808,87
4 04 1	Interpretation costs	117 000	125 000	66 961,46
4 04 2	Meetings of the Administrative Board	65 000	60 000	47 223,06
4 04 3	Meetings of the Committee of Experts	20 000	15 000	1 823,21
	<i>Article 4 04 — Total</i>	495 000	500 000	448 816,60
4 05	<i>Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.</i>	300 000	260 000	170 075,09
	CHAPTER 4 — TOTAL	2 465 000	2 198 000	1 728 540,45
	GRAND TOTAL	10 785 000	8 950 000	6 837 017,30

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS (cont'd)

Article Item	Remarks
4 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
4 03	This appropriation is intended to cover funding of study contracts and specific projects which will contribute to the implementation of the Foundation's programme in relation to working conditions.
4 04	
4 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
4 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.
4.05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

List of posts

Category and grade	Posts authorized for 1991	New posts	Reclassifications	Posts authorized for 1992
Director	1	—	—	1
Deputy director	1	—	—	1
A 4	1	—	+6 ⁽¹⁾	7 ⁽¹⁾
A 5	11 ⁽²⁾	—	+2 -6 ⁽¹⁾	7 ⁽³⁾
A 6	5 ⁽¹⁾	—	+3 -2	6 ⁽¹⁾
A 7	5 ⁽⁴⁾	—	-3	2 ⁽⁴⁾
A 8	—	—	—	—
Total	24	—	—	24
B 1	2	—	—	2
B 2	2	—	—	2
B 3	4	—	—	4
B 4	1	—	—	1
B 5	—	+1	—	1
Total	9	+1	—	10
C 1	1	—	—	1
C 2	3	—	+2	5
C 3	11	—	-2	9
C 4	2	—	—	2
C 5	2	+3	—	5
Total	19	+3	—	22
D 1	—	—	+1	1
D 2	6	—	-1	5
D 3	1	—	—	1
D 4	—	—	—	—
Total	7	—	—	7
Grand Total	59	+4	—	63
⁽¹⁾ Including two translators. ⁽²⁾ Including six translators. ⁽³⁾ Including four translators. ⁽⁴⁾ Including one translator.				