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II

(Acts whose publication is not obligatory)

DOCUMENTS ANNEXED TO THE GENERAL BUDGET OF THE EUROPEAN COMMUNITIES

Statement of revenue and expenditure of the European Centre for the Development of Vocational Training (Cedefop) for the financial year 1989

(89/41/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training ⁽¹⁾, 'the statement of revenue and expenditure of the Centre and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 1.

Amounts in this budget document are expressed in ecus unless otherwise indicated.

CEDEFOP

REVENUE**Summary**

Chapter	Heading	Financial year 1989	Financial year 1988	Financial year 1987
1	<i>EEC subsidy</i>	8 371 000	7 280 000	6 241 700,90
2	<i>Miscellaneous revenue</i>	38 000	38 000	77 157,86
GRAND TOTAL		8 409 000	7 318 000	6 318 858,76

CEDEFOP

CHAPTER 1 — EEC SUBSIDY

CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1989	Financial year 1988	Financial year 1987
	CHAPTER 1			
1 00	<i>EEC subsidy</i>	8 371 000	7 280 000	6 241 700,90
	CHAPTER 1 — TOTAL	8 371 000	7 280 000	6 241 700,90
	CHAPTER 2			
2 00	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	p.m.	0,—
2 10	<i>Letting and hiring</i>	p.m.	p.m.	0,—
2 20	<i>Revenue from and allowances for services rendered against payment</i>	p.m.	p.m.	0,—
2 30	<i>Reimbursement of various expenses</i>	18 000	18 000	23 183,46
2 40	<i>Gifts and legacies</i>	p.m.	p.m.	0,—
2 50	<i>Revenue from investments or loans; bank interest and other items</i>	20 000	20 000	53 974,40
2 51	<i>Exchange rate gains</i>	p.m.	p.m.	0,—
	CHAPTER 2 — TOTAL	38 000	38 000	77 157,86
	GRAND TOTAL	8 409 000	7 318 000	6 318 858,76

CHAPTER 1 — EEC SUBSIDY**CHAPTER 2 — MISCELLANEOUS REVENUE**

Article Item	Remarks
1 00	Council Regulation (EEC) No 337/75 of 10 February 1975 setting up a European Centre for the Development of Vocational Training (OJ No L 39, 13. 2. 1975, p. 1). Pursuant to Article 11 (2) of Regulation (EEC) No 337/75 of 10 February 1975, a subsidy allocated to the Centre is entered in the general budget of the European Communities. The revenue shown corresponds to the amount of the subsidy provided (see Article 6 3 5 of Part B of the statement of expenditure in Section III 'Commission' of the general budget).
2 30	This amount concerns the reimbursement of petty expenses (private telephone calls, etc.).
2 50	This amount concerns bank interest estimated to accrue to the Centre.
2 51	Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training (OJ No L 164, 24. 6. 1976, p. 1). The net loss or gains will be registered pursuant to Article 22 (c) of the Financial Regulation. Thus, only in the case of a positive balance at the end of each financial year will it be necessary to establish a revenue order.

EXPENDITURE**General summary of appropriations (1989 and 1988) and outturn (1987)**

Chapter	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
1	Staff	3 890 000	3 549 000	2 979 655,51
2	Administrative expenses	1 064 000	770 000	1 011 278,93
3	Operating expenditure	3 445 000	2 999 000	2 327 924,32
9	Expenditure not specifically provided for	10 000	p.m.	0,—
GRAND TOTAL		8 409 000	7 318 000	6 318 858,76

CEDEFOP

CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
	CHAPTER 1			
<i>1 10</i>	<i>Staff holding a post provided for in the list of posts</i>			
1 10 0	Basic salaries	2 375 000	2 209 500	1 805 261,94
1 10 1	Family allowances	200 000	195 000	153 131,67
1 10 2	Expatriation allowances	260 000	240 000	181 730,27
1 10 3	Secretarial allowance	20 000	20 000	11 998,54
	<i>Article 1 10 — Total</i>	2 855 000	2 664 500	2 152 122,42
<i>1 11</i>	<i>Other staff</i>			
1 11 2	Local staff	63 000	60 000	49 240,53
	<i>Article 1 11 — Total</i>	63 000	60 000	49 240,53
<i>1 13</i>	<i>Employers' social security contributions</i>	122 000	93 000	82 803,48

CHAPTER 1 — STAFF

Article Item	Remarks
1 10	
1 10 0	This appropriation is intended to cover basic salaries of the staff, as listed in the attached table, based on the actual Regulations and on the probable adjustments.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : — head of household allowance : 5 % of the basic salary, — dependent child allowance, — education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the aggregate of the basic salary, the head of household allowance and the dependent child allowance.
1 10 3	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 9c of Annex IV thereto.
1 11	
1 11 2	This appropriation is intended to cover the salaries and employers' social security contributions of local staff. The appropriation will cover the emoluments of two local agents.
1 13	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 38 (1) and (2) thereof. This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance costs borne by the Centre.

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CHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
1 14	<i>Miscellaneous allowances and grants</i>			
1 14 0	Childbirth allowances and death grants	1 000	1 000	0,—
1 14 1	Travel expenses for annual leave	70 000	60 000	46 469,19
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	0,—
1 14 6	Constitution or maintenance of pension rights	p.m.	p.m.	0,—
	<i>Article 1 14 — Total</i>	71 000	61 000	46 469,19
1 15	<i>Overtime</i>	500	5 500	0,—
1 16	<i>Salary weightings</i>	300 000	200 000	149 230,85
1 17	<i>Supplementary services</i>			
1 17 0	Freelance interpreters and conference officers	15 000	15 000	11 277,96
1 17 2	Other services and work sent out for translation and typing	100 000	100 000	143 047,94
	<i>Article 1 17 — Total</i>	115 000	115 000	154 325,90
1 20	<i>Miscellaneous expenditure on staff recruitment</i>	19 000	10 000	36 690,21
1 21	<i>Travel expenses</i>	9 000	2 000	1 348,16
1 22	<i>Installation, resettlement and transfer allowances</i>	28 500	60 000	18 002,95

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Remarks
1 14	
1 14 0	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 39 and 40 thereof.
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 15 of Annex IV thereto.
1 14 6	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 37 of Annex VI thereto.
1 15	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of The European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Annex II thereto. Overtime worked by staff in categories C and D shall entitle him/her to compensatory leave or to remuneration. The same applies to local staff, when overtime is not offset by time off.
1 16	This appropriation is intended to cover the payment of salary weightings pursuant to the decisions taken by the Council.
1 17	
1 17 0	This appropriation is intended to cover the fees and travel expenses of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters.
1 17 2	This appropriation is intended to cover the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1 20	This appropriation is intended to cover travel and subsistence expenses of candidates called upon to fill a vacant post and expenditure for medical examinations upon recruitment.
1 21	This appropriation is intended to cover the reimbursement of travelling expenses due to the official upon taking up his duties, leaving the Centre or being transferred. It also covers the travelling expenses of members of his family.
1 22	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 11 and 12 of Annex IV thereto. This appropriation is intended to cover : — installation allowance,

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CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
1 22	(<i>cont'd</i>)			
1 23	<i>Removal expenses</i>	25 000	45 000	3 939,45
1 24	<i>Temporary daily subsistence allowances</i>	6 500	25 000	15 791,31
1 25	<i>Allowances for staff placed on non-active status, retired in the interests of the service or dismissed</i>	p.m.	p.m.	0,—
1 30	<i>Mission expenses, duty travel expenses and other ancillary expenses</i>	200 000	175 000	148 860,96
1 40	<i>Special assistance grants</i>	p.m.	p.m.	0,—
1 42	<i>Restaurants and canteens</i>	p.m.	p.m.	0,—
1 43	<i>Medical service</i>	15 000	13 500	8 904,38
1 44	<i>Language courses, refresher courses and further vocational training</i>	60 000	19 000	111 925,72
1 49	<i>Other expenditure</i>	500	500	0,—
CHAPTER 1 — TOTAL		3 890 000	3 549 000	2 979 655,51
CHAPTER 2				
2 10	<i>Rent</i>			
2 10 0	Rent	p.m.	p.m.	0,—

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CHAPTER 1 — STAFF (*cont'd*)**CHAPTER 2 — ADMINISTRATIVE EXPENSES**

Article Item	Remarks
I 22	(<i>cont'd</i>) — resettlement allowance, due to an official when he is obliged to change residence after taking up his appointment or when transferred to a new place of work or when he ends his service with the Centre and resettles in a new place.
I 23	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses due to officials.
I 24	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 17 of Annex IV thereto. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
I 30	This appropriation is intended to cover mission expenses for Centre staff.
I 43	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 30 (2) thereof. This appropriation is intended to cover expenses for compulsory yearly medical examinations of the staff.
I 44	This appropriation is intended to cover the financial contribution of the Centre to the costs of refresher and other courses attended by members of the staff.

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CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
2 10	<i>(cont'd)</i>			
2 10 1	Deposits	p.m.	p.m.	0,—
	<i>Article 2 10 — Total</i>	p.m.	p.m.	0,—
2 11	Insurance	6 000	4 500	2 023,93
2 12	Water, gas, electricity, heating	110 000	110 000	76 290,06
2 13	Cleaning and maintenance	110 000	96 500	124 223,35
2 14	Fitting-out of premises	306 500	100 000	286 391,21
2 15	Security and surveillance of the building	35 000	p.m.	0,—
2 19	Other expenditure	12 000	6 000	5 995,72
2 20	Office machinery			
2 20 0	Initial equipment	4 000	4 000	6 164,42
2 20 1	Renewal	4 000	5 000	3 228,56
2 20 2	Hire	3 000	2 000	1 931,28
2 20 3	Maintenance, use and repair	22 500	5 000	3 113,65
	<i>Article 2 20 — Total</i>	33 500	16 000	14 437,91
2 21	Furniture			
2 21 0	Initial equipment	15 000	35 000	100 070,91
2 21 1	Renewal	5 000	10 000	0,—
2 21 3	Maintenance, use and repair	3 000	3 000	1 451,43
	<i>Article 2 21 — Total</i>	23 000	48 000	101 522,34

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 11	This appropriation is intended to cover the various insurance contracts for the building Berlin 15, Bundesallee 22.
2 12	This appropriation is intended to cover current expenditure.
2 13	This appropriation is intended to cover costs for cleaning the occupied premises and keeping them in good order (rooms, lift, heating system, air-conditioning, electricity and water).
2 14	This appropriation is intended to cover the fitting out of premises and alterations to the partitions in the building.
2 19	This appropriation is intended to cover other current expenditure for the building not specifically provided for, in particular taxes and road charges, sanitation, removal of refuse, chimney-sweeping charges, etc.
2 20	
2 20 0	This appropriation is intended to cover office equipment essential for the satisfactory conduct of internal business affairs.
2 20 1	This appropriation is intended to cover the purchase of office equipment essential for the satisfactory conduct of internal business affairs.
2 20 2	This appropriation is intended to cover the hiring of office equipment.
2 20 3	This appropriation is intended to cover the maintenance and repair of office equipment essential for the satisfactory conduct of internal business affairs.
2 21	
2 21 0	This appropriation is intended to cover furnishing.
2 21 1	This appropriation is intended to cover the purchase of furniture for staff.
2 21 3	This appropriation is intended to cover the maintenance and repair of furniture.

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CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
2 22	<i>Technical equipment and installations</i>			
2 22 0	Initial equipment	82 000	65 000	129 670,57
2 22 1	Renewal	5 000	2 000	0,—
2 22 2	Hire	50 000	50 000	40 041,27
2 22 3	Maintenance, use and repair	20 000	18 000	11 076,24
	<i>Article 2 22 — Total</i>	157 000	135 000	180 788,08
2 23	<i>Transport equipment</i>			
2 23 0	Initial equipment	p.m.	p.m.	0,—
2 23 1	Renewal	p.m.	p.m.	0,—
2 23 2	Hire	1 000	1 000	0,—
2 23 3	Maintenance, use and repair	2 000	2 000	591,31
	<i>Article 2 23 — Total</i>	3 000	3 000	591,31
2 25	<i>Documentation and library expenditure</i>			
2 25 0	Library expenses, purchase of books	5 500	5 000	4 107,22
2 25 2	Subscriptions to newspapers and periodicals	p.m.	p.m.	0,—
2 25 4	Binding and storage of library books	1 000	100	22,53
	<i>Article 2 25 — Total</i>	6 500	5 100	4 129,75
2 30	<i>Stationery and offices supplies</i>	80 000	74 000	69 390,63
2 31	<i>Postal charges and telecommunications</i>			
2 31 0	Postage on correspondence and delivery charges	40 000	40 000	30 775,53
2 31 1	Telephone, telegraph, telex, radio, television	77 000	70 000	67 154,57
	<i>Article 2 31 — Total</i>	117 000	110 000	97 930,10

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 22	
2 22 0	This appropriation is intended to cover the cost of further purchase of technical equipment.
2 22 2	This appropriation is intended to cover the hire of technical equipment (e.g. a computer, reproduction equipment, projectors and video-recorders).
2 22 3	This appropriation is intended to cover the maintenance and repair costs of technical equipment and installations, in particular interpretation equipment.
2 23	
2 23 2	This appropriation is intended to cover the hiring of motor vehicles when the need arises (conferences, etc.).
2 23 3	This appropriation is intended to cover the cost of running and maintaining the official vehicle.
2 25	
2 25 4	This appropriation is intended to cover the cost of binding and other expenditure necessary for the preservation of books and publications.
2 30	This appropriation is intended to cover the cost of photocopying, supplies for the reproduction equipment, paper, office supplies.
2 31	
2 31 0	This appropriation is intended to cover expenditure for postal and delivery charges and for the delivery of parcels.
2 31 1	This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and the repair and maintenance of equipment.

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CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
2 32	<i>Financial charges</i>			
2 32 0	Bank charges	10 000	10 000	9 949,34
2 32 1	Exchange rate losses	5 000	p.m.	0,—
	<i>Article 2 32 — Total</i>	15 000	10 000	9 949,34
2 33	<i>Legal expenses</i>	p.m.	p.m.	0,—
2 34	<i>Damages</i>	p.m.	p.m.	0,—
2 39	<i>Other administrative expenditure</i>			
2 39 0	Miscellaneous insurance	8 500	10 000	6 427,58
2 39 1	Uniforms and working clothes	1 000	1 000	863,77
2 39 3	Departmental removals	3 000	2 000	2 177,35
2 39 4	Petty expenses	3 000	2 500	4 017,75
	<i>Article 2 39 — Total</i>	15 500	15 500	13 486,45
2 40	<i>Entertainment and representation expenses</i>	9 000	9 000	8 707,81
2 51	<i>Formal and informal meetings</i>	5 000	5 400	0,—
2 70	<i>Publications</i>	20 000	22 000	15 420,94
	CHAPTER 2 — TOTAL	1 064 000	770 000	1 011 278,93
	CHAPTER 3			
3 00	<i>Establishment of operational documentation</i>	235 000	246 000	173 336,13

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CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Remarks
2 32	
2 32 1	This appropriation is intended to cover exchange rate losses incurred by the Centre in the fulfilment of its budget commitments, in so far as these losses cannot be offset against exchange rate gains.
2 39	
2 39 0	This appropriation is intended to cover various insurances (e.g. injury to third parties, burglary, etc.).
2 39 1	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39 3	This appropriation is intended to cover the costs of moving furniture/equipment within the building.
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover representation expenses.
2 70	This appropriation is intended to cover publishing expenses not covered in Chapter 3, in particular expenses for the publication of the revenue and expenditure of the Centre in the <i>Official Journal of the European Communities</i> according to Article 9 of the financial provisions applying to the Centre.
3 00	This appropriation is intended to cover the costs involved in setting up an information and documentation system judged to be essential for the satisfactory conduct of the business of the Centre and includes cooperation contracts with specialized institutions, the costs of subscriptions for newspapers and journals and telecommunication charges and other fees relating to data bank access and utilization.

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CHAPTER 3 — OPERATING EXPENDITURE (*cont'd*)

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
3 01	<i>Dissemination of information</i>	550 000	528 000	537 999,96
3 02	<i>Projects on the development and coordination of research work</i>			
3 02 0	Meeting expenses	350 000	452 000	384 297,53
3 02 1	Interpretation expenses	150 000	505 000	257 297,96
	<i>Article 3 02 — Total</i>	500 000	957 000	641 595,49
3 03	<i>Pilot studies and projects</i>	445 000	463 000	388 205,45
3 04	<i>Translation expenses</i>	250 000	365 000	349 967,23
3 05	<i>Management board meetings</i>	225 000	100 000	74 383,49
3 06	<i>Programme of exchange visits by training specialists</i>	410 000	340 000	162 436,57
3 07	<i>Comparability of vocational training qualifications</i>	830 000		
	CHAPTER 3 — TOTAL	3 445 000	2 999 000	2 327 924,32

CHAPTER 3 — OPERATING EXPENDITURE (*cont'd*)

Article Item	Remarks
3 01	This appropriation is intended to cover the cost of preparing, editing, publishing a Community bulletin on vocational training, the annual report, and other publications of the Centre, including, for example, costs of paper, typing, printing, distribution and other freelance services.
3 02 3 02 0	This appropriation is intended to cover the costs of preparing, holding and follow-up of expert meetings, working groups and conferences which serve to : — establish clear objectives for the various activities pursued by the Centre, — ensure that there is a follow-up to these activities, — take stock of the lessons to be drawn, including costs of freelance typing, printing and reproduction.
3 02 1	This appropriation is intended to cover the fees, travel expenses and daily allowances of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters, for all meetings connected with the implementation of the Centre's work programme.
3 03	This appropriation is intended to cover costs of concluding the conclusion of study contracts and the evaluation of experimental measures and pilot projects in accordance with the work programme, including costs of freelance typing.
3 04	This appropriation is intended to cover costs of freelance translations connected with the implementation of the Centre's work programme, including the costs of freelance typing.
3 05	This appropriation is intended to cover operating expenses of the management board and the select committee, also other informal meetings related to the administration of the Centre, including travel and subsistence expenses, the hiring of meeting rooms and interpretation expenses.
3 06	Council resolution of 2 June 1983 concerning vocational training measures relating to new information technologies (OJ No C 166, 25. 6. 1983, p. 1). Council resolution of 11 July 1983 concerning vocational training policies in the European Communities in the 1980s (OJ No C 193, 20. 7. 1983, p. 2). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to those resolutions.
3 07	<i>New article</i> Council Decision 85/368/EEC of 16 July 1985 on the comparability of vocational training qualifications between the Member States of the European Community (OJ No L 199, 31. 07. 1985, p. 56). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to this Decision.

CHAPTER 9 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

[illegible]

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CHAPTER 9 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

Article Item	Remarks

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List of posts 1989

Category and grade	Posts authorized for 1988	New posts	Reclassifications	Posts authorized for 1989
Director	1	—	—	1
Deputy director	2	—	—	2
A 4	—	—	+ 1	1
A 5	15 (1)	+ 1	- 1	15 (1)
A 6	5 (2)	—	—	5 (2)
A 7	4	—	—	4
A 8	—	—	—	—
Total	27	+ 1	—	28
B 1	3	—	—	3
B 2	—	—	—	—
B 3	3	+ 1	—	4
B 4	—	—	—	—
B 5	4	—	—	4
Total	10	+ 1	—	11
C 1	3	—	—	3
C 2	2	+ 1	—	3
C 3	13	—	—	13
C 4	—	—	—	—
C 5	2	—	—	2
Total	20	+ 1	—	21
D 1	—	+ 1	—	1
D 2	—	—	—	—
D 3	—	—	—	—
D 4	—	—	—	—
Total	—	+ 1	—	1
Grand Total	57	+ 4	—	61
(1) Including seven translators.				
(2) Including three translators.				

**Statement of revenue and expenditure of the European Foundation for the Improvement
of Living and Working Conditions for the financial year 1989**

(89/42/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions ⁽¹⁾, 'the statement of revenue and expenditure of the Foundation and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 16.

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**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

REVENUE

Summary

Chapter	Heading	Financial year 1989	Financial year 1988	Financial year 1987
1	<i>EEC subsidy</i>	6 350 000	6 000 000	5 264 068,46
5	<i>Miscellaneous revenue</i>	121 000	100 000	144 262,21
GRAND TOTAL		6 471 000	6 100 000	5 408 330,67

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EEC SUBSIDY

CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1989	Financial year 1988	Financial year 1987
	CHAPTER 1			
1 00	<i>EEC subsidy</i>	6 350 000	6 000 000	5 264 068,46
	CHAPTER 1 — TOTAL	6 350 000	6 000 000	5 264 068,46
	CHAPTER 5			
5 00	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	p.m.	0,—
5 02	<i>Proceeds of the sale of publications</i>	15 000	15 000	7 700,65
5 11	<i>Letting and hiring of immovable property</i>	5 000	5 000	6 058,40
5 20	<i>Revenue from investments or loans; bank interest and other items</i>	60 000	45 000	95 660,74
5 40	<i>Miscellaneous revenue available for reuse but not used</i>	6 000	p.m.	13 698,20
5 90	<i>Other revenue from administrative operations</i>	35 000	35 000	21 144,22
	CHAPTER 5 — TOTAL	121 000	100 000	144 262,21
	GRAND TOTAL	6 471 000	6 100 000	5 408 330,67

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EEC SUBSIDY

CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30. 5. 1985, p. 1). Pursuant to Article 15 (2) of Regulation (EEC) No 1365/75, a subsidy for the Foundation is entered in the general budget of the European Communities. The revenue entered represents the subsidy provided (Article 6 4 4 of Part B of the statement of expenditure in Section III 'Commission' of the general budget).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

EXPENDITURE

General summary of appropriations (1989 and 1988) and outturn (1987)

Chapter	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
1	Staff	3 090 000	2 850 000	2 532 344,12
2	Administrative expenses	661 000	727 000	556 989,05
3	Operating expenditure — Improvement of living conditions	1 088 000	1 009 200	942 945,—
4	Operating expenditure — Improvement of working conditions	1 632 000	1 513 800	1 398 831,81
GRAND TOTAL		6 471 000	6 100 000	5 431 109,98

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
	CHAPTER 1			
<i>1 10</i>	<i>Staff holding a post provided for in the list of posts</i>			
1 10 0	Basic salaries	1 965 000	1 748 000	1 252 399,47
1 10 1	Family allowances	237 000	196 000	141 345,41
1 10 2	Expatriation allowances	200 000	165 000	120 744,13
1 10 3	Secretarial allowances	20 000	p.m.	8 483,33
	<i>Article 1 10 — Total</i>	2 422 000	2 109 000	1 522 972,34
<i>1 11</i>	<i>Other staff</i>			
1 11 2	Local staff	p.m.	p.m.	395,93
	<i>Article 1 11 — Total</i>	p.m.	p.m.	395,93
<i>1 12</i>	<i>Further training, language courses, retraining and information for staff</i>	50 000	24 000	36 458,63
<i>1 13</i>	<i>Employer's social security contributions</i>			
1 13 0	Insurance against sickness	56 000	48 000	34 279,96

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Remarks
<i>1 10</i>	
1 10 0	This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the establishment plan annexed hereto.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : — head of household allowance: 5 % of the basic salary, — dependent child allowance, — education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 Laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance.
<i>1 11</i>	
1 11 2	This item is intended to cover salaries, overtime and employer's contributions for social security for local agents.
<i>1 13</i>	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 38 (1) and (2) thereof.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
1 13	(<i>cont'd</i>)			
1 13 1	Insurance against accidents and occupational disease	14 000	12 000	8 306,80
1 13 2	Unemployment insurance	17 000	14 000	8 216,96
	<i>Article 1 13 — Total</i>	87 000	74 000	50 803,72
1 14	<i>Miscellaneous allowances and grants</i>			
1 14 0	Childbirth allowances and death grants	p.m.	p.m.	0,—
1 14 1	Travel expenses for annual leave	42 000	42 000	29 177,11
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	235,71
	<i>Article 1 14 — Total</i>	42 000	42 000	29 412,82
1 15	<i>Overtime</i>	18 000	14 000	16 561,18
1 17	<i>Supplementary services</i>			
1 17 5	Other services and work sent out for translation and typing	220 000	140 000	308 999,21
	<i>Article 1 17 — Total</i>	220 000	140 000	308 999,21
1 18	<i>Allowances and expenses on entering and leaving the service and on transfer</i>			
1 18 0	Miscellaneous expenditure	20 000	26 000	42 342,69
1 18 1	Travel expenses (including members of the family)	5 000	6 400	1 985,12
1 18 2	Installation, resettlement and transfer allowances	24 000	31 000	26 972,14

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Remarks
1 13	(<i>cont'd</i>)
1 13 2	The question of unemployment insurance for Foundation staff is being examined by the Council.
1 14	
1 14 0	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 39 and 40 thereof.
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 15 of Annex IV thereto.
1 14 5	This item is intended to cover special allowances, in accordance with the Financial Regulations applicable to the Foundation, for accountants and imprest holders.
1 15	Council Regulation (ECSC, EEC, Euratom) No 1860/70 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Annex II thereto. Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.
1 17	
1 17 5	This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1 18	
1 18 0	This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment.
1 18 1	This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred. It also covers the travelling expenses of members of their families.
1 18 2	This appropriation is intended to cover : — installation allowance (as modified by correcting factor),

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
1 18	(<i>cont'd</i>)			
1 18 2	(<i>cont'd</i>)			
1 18 3	Removal expenses	15 000	21 000	26 075,32
1 18 4	Temporary daily subsistence allowances	4 000	7 000	7 997,71
<i>Article 1 18 — Total</i>		68 000	91 400	105 372,98
1 19	<i>Salary weightings</i>	— 31 000	150 000	70 687,85
1 30	<i>Mission expenses, travel expenses and other incidental expenditure</i>	180 000	180 000	159 609,91
1 40	<i>Restaurants and canteens</i>	20 000	16 000	13 298,20
1 41	<i>Medical service</i>	4 000	2 200	2 870,23
1 62	<i>Other welfare expenditure</i>	5 000	3 700	210 954,48
1 70	<i>Entertainment and representation expenses</i>	5 000	3 700	3 946,64
CHAPTER 1 — TOTAL		3 090 000	2 850 000	2 532 344,12
CHAPTER 2				
2 01	<i>Insurance</i>	8 000	7 500	6 010,71
2 02	<i>Water, gas, electricity, heating</i>	46 000	46 000	33 933,04

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Remarks
1 18	(<i>cont'd</i>)
1 18 2	(<i>cont'd</i>) — resettlement allowance (as modified by correcting factor), due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere.
1 18 3	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses.
1 18 4	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in Article 17 of Annex IV thereof. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
1 19	This appropriation is intended to cover the payment of salary weightings, etc.
1 30	This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation.
1 40	This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals.
1 41	This appropriation is intended to cover annual medical examinations.
1 62	This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff.
1 70	This appropriation is intended to cover representation expenditure.
2 01	This appropriation is intended to cover insurance contracts in respect of the building.
2 02	This appropriation is intended to cover consumption of these items during the financial year.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
2 03	<i>Cleaning and maintenance</i>	52 000	37 000	45 307,43
2 04	<i>Fitting-out of premises</i>	100 000	197 000	57 313,66
2 05	<i>Security and surveillance of buildings</i>	p.m.	p.m.	0,—
2 09	<i>Other expenditure on buildings</i>	11 000	10 000	9 898,74
2 20	<i>Technical installations and electronic office equipment</i>			
2 20 0	New purchases of technical equipment and installations	50 000	93 000	103 319,90
2 20 1	Replacement of technical equipment and installations	4 000	3 400	1 842,05
2 20 2	Hire of technical equipment and installations	14 000	13 000	11 811,32
2 20 3	Maintenance, use and repair of technical equipment and installations	40 000	31 000	29 432,43
2 20 4	Electronic office equipment	162 000	95 000	99 856,02
	<i>Article 2 20 — Total</i>	270 000	235 400	246 261,72
2 21	<i>Furniture</i>			
2 21 0	New purchases of furniture	5 000	31 000	21 199,99
2 21 1	Replacement of furniture	p.m.	p.m.	0,—
2 21 3	Maintenance, use and repair of furniture	p.m.	p.m.	348,54
	<i>Article 2 21 — Total</i>	5 000	31 000	21 548,53
2 23	<i>Vehicles</i>			
2 23 1	Replacement of vehicles	p.m.	p.m.	0,—
2 23 3	Maintenance, use and repair of vehicles	10 000	10 000	5 220,75
	<i>Article 2 23 — Total</i>	10 000	10 000	5 220,75
2 25	<i>Documentation and library expenditure</i>			
2 25 0	Library funds, purchase of books	7 000	7 500	2 062,22

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 03	This appropriation is intended to cover the cost of maintaining the Foundation's offices.
2 04	This appropriation is intended to cover the cost of fitting out the Foundation's offices.
2 05	This article is intended to cover the cost of security and supervision of the Foundation's offices.
2 09	This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc.
2 20	
2 20 0	This appropriation is intended to cover the purchase of technical equipment and installations.
2 20 1	This appropriation is intended to cover the replacement of technical equipment and installations.
2 20 2	This appropriation is intended to cover the hire of technical equipment and installations.
2 20 3	This appropriation is intended to cover the maintenance of technical equipment and installations.
2 20 4	This appropriation is intended to cover the purchase, hire and maintenance of electronic office equipment.
2 21	
2 21 0	This appropriation is intended to cover the purchase of furniture for staff and equipment for conference rooms.
2 21 3	This item is intended to cover the maintenance and repair of furniture.
2 23	
2 23 3	This appropriation is intended to cover the cost of operating Foundation vehicles.
2 25	
2 25 0	This appropriation is intended to cover the acquisition of documents and other non-periodical publications required by the Foundation.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
2 25	<i>(cont'd)</i>			
2 25 1	Special library, documentation and reproduction equipment	p.m.	p.m.	322,37
2 25 2	Subscriptions to newspapers and periodicals	10 000	6 400	9 249,44
2 25 5	Subscriptions to view-data services	7 000	6 700	963,11
	<i>Article 2 25 — Total</i>	24 000	20 600	12 597,14
2 30	<i>Stationery and office supplies</i>	20 000	12 000	16 098,30
2 35	<i>Uniforms and working clothes</i>	3 000	3 700	3 816,28
2 39	<i>Other administrative expenditure</i>			
2 39 0	Publications	18 000	14 000	16 731,06
2 39 4	Petty expenses	1 000	1 800	119,72
	<i>Article 2 39 — Total</i>	19 000	15 800	16 850,78
2 40	<i>Postage and delivery charges</i>	45 000	57 000	39 677,85
2 41	<i>Telephone, telegraph, telex, radio, television</i>	48 000	44 000	42 454,12
	CHAPTER 2 — TOTAL	661 000	727 000	556 989,05

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Remarks
2 25	(cont'd)
2 25 1	This item is intended to cover the cost of special library equipment, and in particular special mobile shelving and a microfiche reader and processor.
2 25 2	This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications.
2 25 5	This appropriation is to enable the Foundation to access on-line data bases.
2 30	This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment.
2 35	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39	
2 39 0	This appropriation is intended to cover publication costs, particularly those involved in the publication in the <i>Official Journal of the European Communities</i> of the budget of the Foundation according to Article 9 of the financial rules.
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise.
2 41	This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
	CHAPTER 3			
3 00	<i>Establishment of operational documentation</i>	10 000	6 100	4 438,78
3 01	<i>Dissemination of information</i>			
3 01 0	Publication of results of studies	94 000	100 000	114 746,18
3 01 1	Publication of the annual report	24 000	8 300	26 821,42
3 01 2	Publication of other periodicals	31 000	30 000	19 583,30
	<i>Article 3 01 — Total</i>	149 000	138 300	161 150,90
3 02	<i>Participation in congresses and public events</i>	9 000	5 200	33,14
3 03	<i>Studies and pilot schemes relating to living conditions and the environment</i>	574 000	533 200	461 897,72
3 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
3 04 0	General costs of meetings	113 000	96 000	99 730,06
3 04 1	Interpretation costs	52 000	38 000	42 931,27
3 04 2	Meetings of the Administrative Board	34 000	25 000	31 361,40
3 04 3	Meetings of the Committee of Experts	7 000	3 400	5 771,40
	<i>Article 3 04 — Total</i>	206 000	162 400	179 794,13

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Remarks
3 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned.
3 01	
3 01 0	This appropriation is intended to cover the publication costs of results of studies.
3 01 2	This appropriation is intended to cover the publication costs of general information about the Foundation (books, brochures, handouts).
3 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
3 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living conditions and the environment.
3 04	
3 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
3 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (*cont'd*)

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Heading	Appropriations 1989	Appropriations 1988	Outturn 1987
3 05	<i>Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.</i>	140 000	164 000	135 630,33
	CHAPTER 3 — TOTAL	1 088 000	1 009 200	942 945,—
	CHAPTER 4			
4 00	<i>Establishment of operational documentation</i>	23 000	20 000	13 807,77
4 01	<i>Dissemination of information</i>			
4 01 0	Results of studies	133 000	132 000	159 499,46
4 01 1	Publication of the annual report	36 000	12 000	19 132,09
4 01 2	Publication of other periodicals	28 000	27 000	11 998,85
	Article 4 01 — Total	197 000	171 000	190 630,40
4 02	<i>Participation in congresses and public events</i>	12 000	11 000	1 950,96
4 03	<i>Studies and pilot schemes relating to working conditions</i>	871 000	781 800	747 552,46
4 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
4 04 0	General costs of meetings	158 000	144 000	149 408,55
4 04 1	Interpretation costs	64 000	58 000	46 676,45
4 04 2	Meetings of the Administrative Board	51 000	37 000	47 041,99

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (*cont'd*)

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Remarks
3 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.
4 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned.
4 01	
4 01 0	This appropriation is intended to cover the publication of results of studies.
4 01 2	This appropriation is intended to cover the publication of general information about the Foundation (books, brochures, handouts).
4 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
4 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's programme in relation to working conditions.
4 04	
4 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.

[illegible]

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS (*cont'd*)

Article Item	Remarks
4 04	(<i>cont'd</i>)
4 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.
4 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

List of posts 1989

Category and grade	Posts authorized for 1988	Changes		Posts authorized for 1989
		New posts	Reclassifications	
Director	1	—	—	1
Deputy director	1	—	—	1
A 4	—	—	+ 1	1
A 5	12 ⁽¹⁾	—	- 1	11 ⁽¹⁾
A 6	4 ⁽²⁾	—	—	4 ⁽²⁾
A 7	5 ⁽³⁾	—	—	5 ⁽³⁾
A 8	—	—	—	—
Total	23	—	—	23
B 1	2	—	—	2
B 2	—	—	+ 1	1
B 3	4	+ 2	- 1	5
B 4	—	—	+ 1	1
B 5	1	—	- 1	—
Total	7	+ 2	—	9
C 1	—	—	—	—
C 2	1	—	—	1
C 3	9	+ 2	—	11
C 4	—	—	—	—
C 5	4	—	—	4
Total	14	+ 2	—	16
D 1	—	—	—	—
D 2	6	—	—	6
D 3	—	—	—	—
D 4	1	—	—	1
Total	7	—	—	7
Grand Total	51	+ 4	—	55
⁽¹⁾ Including six translators. ⁽²⁾ Including two translators. ⁽³⁾ Including one translator.				

