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II

(Acts whose publication is not obligatory)

DOCUMENTS ANNEXED TO THE GENERAL BUDGET OF THE EUROPEAN COMMUNITIES

Statement of revenue and expenditure of the European Centre for the Development of Vocational Training (Cedefop) for the financial year 1986

(85/555/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training ⁽¹⁾, 'the statement of revenue and expenditure of the Centre and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 1.

Amounts in this budget document are expressed in ECU unless otherwise indicated.

CEDEFOP

REVENUE
Summary

Chapter	Heading	Financial year 1986	Financial year 1985	Financial year 1984
1	<i>EEC subsidy</i>	7 360 000	4 900 000	4 181 755,32
2	<i>Miscellaneous revenue</i>	28 000	10 000	28 416,42
GRAND TOTAL		7 388 000	4 910 000	4 210 171,74

CEDEFOP

CHAPTER 1 — EEC SUBSIDY**CHAPTER 2 — MISCELLANEOUS REVENUE**

Article Item	Heading	Financial year 1986	Financial year 1985	Financial year 1984
	CHAPTER 1			
1 00	<i>EEC subsidy</i>	7 360 000	4 900 000	4 181 755,32
	CHAPTER 1 — TOTAL	7 360 000	4 900 000	4 181 755,32
	CHAPTER 2			
2 00	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	p.m.	0,—
2 10	<i>Letting and hiring</i>	p.m.	p.m.	0,—
2 20	<i>Revenue from and allowances for services rendered against payment</i>	p.m.	p.m.	0,—
2 30	<i>Reimbursement of various expenses</i>	14 000	5 000	14 512,76
2 40	<i>Gifts and legacies</i>	p.m.	p.m.	0,—
2 50	<i>Revenue from investments or loans; bank interest and other items</i>	14 000	5 000	13 903,66
2 51	<i>Exchange rate gains</i>	p.m.	p.m.	0,—
	CHAPTER 2 — TOTAL	28 000	10 000	28 416,42
	GRAND TOTAL	7 388 000	4 910 000	4 210 171,74

CHAPTER 1 — EEC SUBSIDY

CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	Council Regulation (EEC) No 337/75 of 10 February 1975 setting up a European Centre for the Development of Vocational Training (OJ No L 39, 13. 2. 1975, p. 1). Pursuant to Article 11 (2) of Regulation (EEC) No 337/75 of 10 February 1975, a subsidy allocated to the Centre is entered in the general budget of the European Communities. The revenue shown corresponds to the amount of the subsidy provided (see Article 6 3 2 of Part B of the statement of expenditure in Section III 'Commission' of the general budget).
2 30	This amount concerns the reimbursement of petty expenses (private telephone calls, etc.).
2 50	This amount concerns bank interest estimated to accrue to the Centre.
2 51	Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training (OJ No L 164, 24. 6. 1976, p. 1). The net loss or gains will be registered pursuant to Article 22 (c) of the Financial Regulation. Thus, only in the case of a positive balance at the end of each financial year will it be necessary to establish a revenue order.

CEDEFOP

EXPENDITURE

General summary of appropriations (1986 and 1985) and outturn (1984)

Chapter	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
1	Staff	2 693 000	2 382 000	2 048 516,10
2	Administrative expenses	2 224 000	418 000	345 999,04
3	Operating expenditure	2 471 000	2 110 000	1 815 656,60
9	Expenditure not specifically provided for	p.m.	p.m.	0,—
GRAND TOTAL		7 388 000	4 910 000	4 210 171,74

CEDEFOP

CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
	CHAPTER 1			
<i>1 10</i>	<i>Staff holding a post provided for in the list of posts</i>			
1 10 0	Basic salaries	1 710 000	1 400 000	1 221 619,54
1 10 1	Family allowances	137 000	110 000	101 566,92
1 10 2	Expatriation allowances	180 000	137 000	134 233,91
	<i>Article 1 10 — Total</i>	2 027 000	1 647 000	1 457 420,37
<i>1 11</i>	<i>Other staff</i>			
1 11 2	Local staff	45 000	45 000	34 504,36
	<i>Article 1 11 — Total</i>	45 000	45 000	34 504,36
<i>1 13</i>	<i>Employers' social security contributions</i>	98 000	70 000	75 531,24
<i>1 14</i>	<i>Miscellaneous allowances and grants</i>			
1 14 0	Childbirth allowances and death grants	1 000	1 000	0,—

CHAPTER 1 — STAFF

Article Item	Remarks
1 10	
1 10 0	This appropriation is intended to cover basic salaries of the staff, as listed in the attached table, based on the actual regulations and on the probable adjustments.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : (a) head of household allowance : 5 % of the basic salary; (b) dependent child allowance; (c) education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the aggregate of the basic salary, the head of household allowance and the dependent child allowance.
1 11	
1 11 2	This appropriation is intended to cover the salaries and employers' social security contributions of local staff. The appropriation will cover the emoluments of two local agents.
1 13	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 38 (1) and (2) thereof. This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance costs borne by the Centre.
1 14	
1 14 0	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 39 and 40 thereof.

CEDEFOP

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
1 14	(cont'd)			
1 14 1	Travel expenses for annual leave	40 000	36 000	33 735,29
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	0,—
1 14 6	Constitution or maintenance of pension rights	p.m.		
	<i>Article 1 14 — Total</i>	41 000	37 000	33 735,29
1 15	Overtime	500	1 000	610,10
1 16	Salary weightings	100 000	286 000	153 775,52
1 17	Supplementary services			
1 17 0	Freelance interpreters and conference officers	20 000	15 000	10 971,23
1 17 2	Other services and work sent out for translation and typing	60 000	55 000	52 913,80
	<i>Article 1 17 — Total</i>	80 000	70 000	63 885,03
1 20	Miscellaneous expenditure on staff recruitment	16 000	8 300	309,87
1 21	Travel expenses	5 500	3 000	1 420,55
1 22	Installation, resettlement and transfer allowances	46 000	22 000	43 834,—

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Remarks
1 14	<i>(cont'd)</i>
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 15 of Annex IV thereto.
1 14 6	<i>New item</i> Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 37 of Annex VI thereto.
1 15	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of The European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Annex II thereto. Overtime worked by staff in categories C and D shall entitle him/her to compensatory leave or to remuneration. The same applies to local staff, when overtime is not offset by time off.
1 16	This appropriation is intended to cover the payment of salary weightings pursuant to the decisions taken by the Council.
1 17	
1 17 0	This appropriation is intended to cover the fees and travel expenses of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters.
1 17 2	This appropriation is intended to cover the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1 20	This appropriation is intended to cover travel and subsistence expenses of candidates called upon to fill a vacant post and expenditure for medical examinations upon recruitment.
1 21	This appropriation is intended to cover the reimbursement of travelling expenses due to the official upon taking up his duties, leaving the Centre or being transferred. It also covers the travelling expenses of members of his family.
1 22	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 11 and 12 of Annex IV thereto.

CEDEFOP

CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
1 22	(<i>cont'd</i>)			
1 23	<i>Removal expenses</i>	50 000	22 100	20 812,46
1 24	<i>Temporary daily subsistence allowances</i>	17 000	6 600	9 447,60
1 25	<i>Allowances for staff placed on non-active status, retired in the interests of the service or dismissed</i>	p.m.	p.m.	0,—
1 30	<i>Mission expenses, duty travel expenses and other ancillary expenses</i>	140 000	140 000	133 642,67
1 40	<i>Special assistance grants</i>	p.m.	p.m.	0,—
1 42	<i>Restaurants and canteens</i>	p.m.	p.m.	0,—
1 43	<i>Medical service</i>	8 500	8 000	7 462,21
1 44	<i>Language courses, refresher courses and further vocational training</i>	18 000	16 000	11 395,92
1 49	<i>Other expenditure</i>	500	p.m.	728,91
CHAPTER 1 — TOTAL		2 693 000	2 382 000	2 048 516,10
CHAPTER 2				
2 10	<i>Rent</i>			
2 10 0	Rent	p.m.	2 000	0,—

CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Remarks
1 22	(<i>cont'd</i>) This appropriation is intended to cover : — installation allowance, — resettlement allowance, due to an official when he is obliged to change residence after taking up his appointment or when transferred to a new place of work or when he ends his service with the Centre and resettles in a new place.
1 23	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses due to officials.
1 24	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 17 of Annex IV thereto. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
1 30	This appropriation is intended to cover mission expenses for Centre staff.
1 43	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 30 (2) thereof. This appropriation is intended to cover expenses for compulsory yearly medical examinations of the staff.
1 44	This appropriation is intended to cover the financial contribution of the Centre to the costs of refresher and other courses attended by members of the staff.

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
2 10	<i>(cont'd)</i>			
2 10 1	Deposits	p.m.	p.m.	0,—
	<i>Article 2 10 — Total</i>	p.m.	2 000	0,—
2 11	<i>Insurance</i>	3 000	1 700	1 628,67
2 12	<i>Water, gas, electricity, heating</i>	75 000	57 000	48 046,82
2 13	<i>Cleaning and maintenance</i>	94 000	70 000	70 814,29
2 14	<i>Fitting out of premises</i>	1 661 000	15 000	0,—
2 15	<i>Security and surveillance of the building</i>	p.m.	p.m.	0,—
2 19	<i>Other expenditure</i>	4 200	4 000	3 125,52
2 20	<i>Office machinery</i>			
2 20 0	Initial equipment	7 600	3 000	1 198,50
2 20 1	Renewal	8 000	9 800	5 537,48
2 20 2	Hire	2 000		
2 20 3	Maintenance, use and repair	3 500	3 500	2 955,23
	<i>Article 2 20 — Total</i>	21 100	16 300	9 691,21
2 21	<i>Furniture</i>			
2 21 0	Initial equipment	50 000	10 000	4 637,20
2 21 1	Renewal	15 000	500	0,—
2 21 3	Maintenance, use and repair	2 000	2 000	895,36
	<i>Article 2 21 — Total</i>	67 000	12 500	5 532,56

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 11	This appropriation is intended to cover the various insurance contracts for the building Berlin 15, Bundesallee 22.
2 12	This appropriation is intended to cover current expenditure.
2 13	This appropriation is intended to cover costs for cleaning the occupied premises and keeping them in good order (rooms, lift, heating system, air-conditioning, electricity and water).
2 14	This appropriation covers the fitting-out of additional premises in order to cater for the increased activities in the information and documentation sector and the extension of the Communities.
2 19	This appropriation is intended to cover other current expenditure for the building not specifically provided for, in particular taxes and road charges, sanitation, removal of refuse, chimney-sweeping charges, etc.
2 20	
2 20 0	This appropriation is intended to cover office equipment essential for the satisfactory conduct of internal business affairs.
2 20 1	This appropriation is intended to cover the purchase of office equipment essential for the satisfactory conduct of internal business affairs.
2 20 2	<i>New item</i>
	This appropriation is intended to cover the hiring of office equipment.
2 20 3	This appropriation is intended to cover the maintenance and repair of office equipment essential for the satisfactory conduct of internal business affairs.
2 21	
2 21 0	This appropriation is intended to cover furnishing.
2 21 1	This appropriation is intended to cover the purchase of furniture for staff.
2 21 3	This appropriation is intended to cover the maintenance and repair of furniture.

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
2 22	<i>Technical equipment and installations</i>			
2 22 0	Initial equipment	20 000	16 000	13 063,70
2 22 1	Renewal	1 500	1 500	0,—
2 22 2	Hire	40 000	31 000	30 945,05
2 22 3	Maintenance, use and repair	10 000	7 000	4 815,11
	<i>Article 2 22 — Total</i>	71 500	55 500	48 823,86
2 23	<i>Transport equipment</i>			
2 23 0	Initial equipment	p.m.	p.m.	0,—
2 23 1	Renewal	17 000	p.m.	0,—
2 23 2	Hire	500	500	2,91
2 23 3	Maintenance, use and repair	1 500	1 500	891,33
	<i>Article 2 23 — Total</i>	19 000	2 000	894,24
2 25	<i>Documentation and library expenditure</i>			
2 25 0	Library expenses, purchase of books	5 000	4 000	2 460,04
2 25 2	Subscriptions to newspapers and periodicals	p.m.	p.m.	0,—
2 25 4	Binding and storage of library books	100	400	0,—
	<i>Article 2 25 — Total</i>	5 100	4 400	2 460,04
2 30	<i>Stationery and offices supplies</i>	60 000	40 000	46 634,85
2 31	<i>Postal charges and telecommunications</i>			
2 31 0	Postage on correspondence and delivery charges	35 000	30 000	30 001,43
2 31 1	Telephone, telegraph, telex, radio, television	65 000	70 000	48 865,38
	<i>Article 2 31 — Total</i>	100 000	100 000	78 866,81

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 22	
2 22 0	This appropriation is intended to cover the cost of further purchase of technical equipment.
2 22 2	This appropriation is intended to cover the hire of technical equipment (e.g. a computer, reproduction equipment, projectors and video-recorders).
2 22 3	This appropriation is intended to cover the maintenance and repair costs of technical equipment and installations, in particular interpretation equipment.
2 23	
2 23 2	This appropriation is intended to cover the hiring of motor vehicles when the need arises (conferences, etc.).
2 23 3	This appropriation is intended to cover the cost of running and maintaining the official vehicle.
2 25	
2 25 4	This appropriation is intended to cover the cost of binding and other expenditure necessary for the preservation of books and publications.
2 30	This appropriation is intended to cover the cost of photocopying, supplies for the reproduction equipment, paper, office supplies.
2 31	
2 31 0	This appropriation is intended to cover expenditure for postal and delivery charges and for the delivery of parcels.
2 31 1	This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and the repair and maintenance of equipment.

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
2 32	<i>Financial charges</i>			
2 32 0	Bank charges	p.m.	p.m.	0,—
2 32 1	Exchange rate losses	p.m.	p.m.	0,—
	<i>Article 2 32 — Total</i>	p.m.	p.m.	0,—
2 33	<i>Legal expenses</i>	p.m.	p.m.	0,—
2 34	<i>Damages</i>	p.m.	p.m.	0,—
2 39	<i>Other administrative expenditure</i>			
2 39 0	Miscellaneous insurance	4 000	5 000	3 069,17
2 39 1	Uniforms and working clothes	700	700	436,41
2 39 3	Departmental removals	2 200	700	594,70
2 39 4	Petty expenses	2 200	2 200	1 647,52
	<i>Article 2 39 — Total</i>	9 100	8 600	5 747,80
2 40	<i>Entertainment and representation expenses</i>	8 000	6 000	8 044,45
2 51	<i>Formal and informal meetings</i>	6 000	6 000	2 478,32
2 70	<i>Publications</i>	20 000	17 000	13 209,60
	CHAPTER 2 — TOTAL	2 224 000	418 000	345 999,04
	CHAPTER 3			
3 00	<i>Establishment of operational documentation</i>	170 000	150 000	120 261,15

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Remarks
2 32	
2 32 1	This item is intended to cover exchange rate losses incurred by the Centre in the fulfilment of its budget commitments, in so far as these losses cannot be offset against exchange rate gains.
2 39	
2 39 0	This appropriation is intended to cover various insurances (e.g. injury to third parties, burglary, etc.).
2 39 1	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39 3	This appropriation is intended to cover the costs of moving furniture/equipment within the building.
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover representation expenses.
2 70	This appropriation is intended to cover publishing expenses not covered in Chapter 3, in particular expenses for the publication of the revenue and expenditure of the Centre in the <i>Official Journal of the European Communities</i> according to Article 9 of the financial provisions applying to the Centre.
3 00	This appropriation is intended to cover the costs involved in setting up an information and documentation system judged to be essential for the satisfactory conduct of the business of the Centre and includes cooperation contracts with specialized institutions, the costs of subscriptions for newspapers and journals and telecommunication charges and other fees relating to data bank access and utilization.

CEDEFOP

CHAPTER 3 — OPERATING EXPENDITURE (*cont'd*)

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
3 01	<i>Dissemination of information</i>	410 000	410 000	432 933,25
3 02	<i>Projects on the development and coordination of research work</i>			
3 02 0	Meeting expenses	400 000	460 000	344 491,31
3 02 1	Interpretation expenses	236 000	220 000	253 809,07
	<i>Article 3 02 — Total</i>	636 000	680 000	598 300,38
3 03	<i>Pilot studies and projects</i>	660 000	320 000	334 761,76
3 04	<i>Translation expenses</i>	305 000	370 000	254 160,28
3 05	<i>Management board meetings</i>	90 000	80 000	75 239,78
3 06	<i>Programme of exchange visits by training specialists</i>	200 000	100 000	
	CHAPTER 3 — TOTAL	2 471 000	2 110 000	1 815 656,60

CEDEFOP

CHAPTER 3 — OPERATING EXPENDITURE (*cont'd*)

Article Item	Remarks
3 01	This appropriation is intended to cover the cost of preparing, editing, publishing a Community bulletin on vocational training, the annual report, and other publications of the Centre, including costs of typing, printing, distribution and other freelance services.
3 02 3 02 0	This appropriation is intended to cover the costs of preparing, holding and follow-up of expert meetings, working groups and conferences which serve to : — establish clear objectives for the various activities pursued by the Centre, — ensure that there is a follow-up to these activities, — take stock of the lessons to be drawn, including costs of freelance typing, printing and reproduction.
3 02 1	This appropriation is intended to cover the fees, travel expenses and daily allowances of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters, for all meetings connected with the implementation of the Centre's work programme and Management Board meetings.
3 03	This appropriation is intended to cover costs of concluding the conclusion of study contracts and the evaluation of experimental measures and pilot projects in accordance with the work programme, including costs of freelance typing.
3 04	This appropriation is intended to cover costs of freelance translations connected with the implementation of the Centre's work programme, including the costs of freelance typing.
3 05	This appropriation is intended to cover operating expenses of the management board and the select committee, also other informal meetings related to the administration of the Centre, including travel and subsistence expenses and the hiring of meeting rooms.
3 06	Council resolution of 2 June 1983 concerning vocational training measures relating to new information technologies (OJ No C 166, 25. 6. 1983, p. 1). Council resolution of 11 July 1983 concerning vocational training policies in the European Communities in the 1980s (OJ No C 193, 20. 7. 1983, p. 2). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to those resolutions.

CEDEFOP

CHAPTER 9 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

[illegible]

CEDEFOP

CHAPTER 9 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

Article Item	Remarks

CEDEFOP

List of posts 1986

Category and grade	Posts authorized for 1985	New posts	Posts authorized for 1986
Director	1	—	1
Deputy director	2	—	2
A 5	10 ⁽¹⁾	4 ⁽²⁾	14 ⁽³⁾
A 6	5 ⁽⁴⁾	—	5 ⁽⁴⁾
A 7	3	—	3
A 8	—	—	—
Total	21	4	25
B 1	2	1	3
B 3	3	—	3
B 5	3	—	3
Total	8	1	9
C 1	1	—	1
C 2	1	1	2
C 3	11	2	13
C 5	2	—	2
Total	15	3	18
D 2	—	—	—
D 4	—	—	—
Total	—	—	—
Grand Total	44	8	52
⁽¹⁾ Including four translators. ⁽²⁾ Including two translators. ⁽³⁾ Including six translators. ⁽⁴⁾ Including three translators.			

**Statement of revenue and expenditure of the European Foundation for the Improvement
of Living and Working Conditions for the financial year 1986**

(85/556/EEC)

According to Article 9 of Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions ⁽¹⁾, 'the statement of revenue and expenditure of the Foundation and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 16.

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Summary

[illegible]

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EEC SUBSIDY

CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1986	Financial year 1985	Financial year 1984
	CHAPTER 1			
1 00	<i>EEC subsidy</i>	5 200 000	4 429 000	3 819 261,11
	CHAPTER 1 — TOTAL	5 200 000	4 429 000	3 819 261,11
	CHAPTER 2			
2 00	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	6 600	3 540,99
2 02	<i>Proceeds of the sale of publications</i>	3 600		
2 10	<i>Letting and hiring</i>	6 900	7 700	7 434,09
2 30	<i>Reimbursement of various expenses</i>	9 400	6 400	42 124,—
2 50	<i>Revenue from investments or loans; bank interest and other items</i>	51 100	56 000	50 714,27
2 51	<i>Exchange rate gains</i>	p.m.	p.m.	10 134,25
	CHAPTER 2 — TOTAL	71 000	76 700	113 947,60
	GRAND TOTAL	5 271 000	4 505 700	3 933 208,71

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EEC SUBSIDY

CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30. 5. 1985, p. 1). Pursuant to Article 15 (2) of Regulation (EEC) No 1365/75, a subsidy for the Foundation is entered in the general budget of the European Communities. The revenue entered represents the subsidy provided (Article 6 4 1 of Part B of the statement of expenditure in Section III 'Commission' of the general budget).
2 02	<i>New article</i> This article as per request of the Court of Auditors.
2 51	Financial Regulation of 21 December 1977 applicable to the general budget of the European Communities (OJ No L 356, 31. 12. 1977, p. 1). Pursuant to Article 22 (c) of the Financial Regulation, exchange rate losses and gains incurred at the time of the transfer of funds can be compensated in such a way that the eventual credit balance can be registered as a receipt.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

EXPENDITURE

General summary of appropriations (1986 and 1985) and outturn (1984)

Chapter	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
1	Staff	2 146 000	1 758 000	1 647 384,28
2	Administrative expenses	633 000	408 000	374 982,85
3	Operating expenditure — Improvement of living conditions	997 000	939 700	785 167,24
4	Operating expenditure — Improvement of working conditions	1 495 000	1 400 000	1 125 674,34
GRAND TOTAL		5 271 000	4 505 700	3 933 208,71

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
	CHAPTER 1			
<i>1 10</i>	<i>Staff holding a post provided for in the list of posts</i>			
1 10 0	Basic salaries	1 381 000	1 097 800	1 034 953,85
1 10 1	Family allowances	151 000	118 000	115 699,36
1 10 2	Expatriation allowances	134 000	126 500	101 936,90
	<i>Article 1 10 — Total</i>	1 666 000	1 342 300	1 252 590,11
<i>1 11</i>	<i>Other staff</i>			
1 11 2	Local staff	56 000	107 000	93 086,42
	<i>Article 1 11 — Total</i>	56 000	107 000	93 086,42
<i>1 12</i>	<i>Unemployment insurance</i>			
1 12 4	Unemployment insurance for Foundation staff	p.m.	p.m.	
	<i>Article 1 12 — Total</i>	p.m.	p.m.	
<i>1 13</i>	<i>Employer's social security contributions</i>	45 800	50 500	41 349,09

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Remarks
1 10	
1 10 0	This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the establishment plan annexed hereto.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : (a) head of household allowance: 5 % of the basic salary; (b) dependent child allowance; (c) education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 Laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance.
1 11	
1 11 2	This appropriation is intended to cover salaries, overtime and employer's contributions for social security for two local agents.
1 12	
1 12 4	The question of unemployment insurance for Foundation staff is being examined by the Council.
1 13	
	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 38 (1) and (2) thereof.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
1 13	<i>(cont'd)</i>			
1 14	Miscellaneous allowances and grants			
1 14 0	Childbirth allowances and death grants	700	400	712,01
1 14 1	Travel expenses for annual leave	48 800	32 000	29 211,26
1 14 5	Special allowance for accounting officers and administrators of advance funds	300	p.m.	228,02
	<i>Article 1 14 — Total</i>	49 800	32 400	30 151,29
1 15	Overtime	6 200	11 200	9 003,21
1 16	Salary weightings	25 700	18 300	— 21 558,62
1 17	Supplementary services			
1 17 2	Other services and work sent out for translation and typing	50 800	33 000	59 989,27
	<i>Article 1 17 — Total</i>	50 800	33 000	59 989,27
1 20	Miscellaneous expenditure on staff recruitment	30 600	14 200	11 656,13
1 21	Travel expenses	3 500	5 700	2 941,51

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Remarks
1 13	(<i>cont'd</i>) This appropriation is intended to cover employer's contributions under the national social security scheme or the employer's share in the expenditure on insurance to be borne by the Foundation.
1 14	
1 14 0	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 39 and 40 thereof.
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 15 of Annex IV thereto.
1 14 5	This item is intended to cover special allowances, in accordance with the financial regulations, for accountants and imprest holders. Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.
1 15	Council Regulation (ECSC, EEC, Euratom) No 1860/70 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Annex II thereto. Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.
1 16	This appropriation is intended to cover the payment of salary weightings pursuant to the appropriate decisions taken by the Council.
1 17	
1 17 2	This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1 20	This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment.
1 21	This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred. It also covers the travelling expenses of members of their families.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
1 22	<i>Installation, resettlement and transfer allowances</i>	25 000	14 400	32 026,21
1 23	<i>Removal expenses</i>	33 900	17 000	22 158,56
1 24	<i>Temporary daily subsistence allowances</i>	19 400	10 700	557,37
1 30	<i>Mission expenses, duty travel expenses and other incidental expenditure</i>	102 000	75 000	83 898,46
1 42	<i>Restaurants and canteens</i>	12 200	12 700	13 169,74
1 43	<i>Medical service</i>	2 000	2 100	1 289,15
1 44	<i>Language courses, refresher courses and further vocational training courses</i>	16 100	11 200	14 246,69
1 45	<i>Other expenditure</i>	1 000	300	829,69
CHAPTER 1 — TOTAL		2 146 000	1 758 000	1 647 384,28
CHAPTER 2				
2 11	<i>Insurance</i>	6 200	5 000	5 480,69
2 12	<i>Water, gas, electricity, heating</i>	47 000	44 000	41 183,35
2 13	<i>Cleaning and maintenance</i>	31 500	36 000	63 555,56
2 14	<i>Fitting-out of premises</i>	168 000	20 000	1 822,67

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Remarks
1 22	This appropriation is intended to cover : — installation allowance (as modified by correcting factor), — resettlement allowance (as modified by correcting factor), due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere.
1 23	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses.
1 24	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in Article 17 of Annex IV thereof. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
1 30	This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation.
1 42	This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals.
1 43	This appropriation is intended to cover annual medical examinations.
1 44	This appropriation is intended to cover the organization of language courses.
1 45	This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff.
2 11	This appropriation is intended to cover insurance contracts in respect of the building.
2 12	This appropriation is intended to cover consumption of these items during the financial year.
2 13	This appropriation is intended to cover the cost of maintaining the Foundation's offices.
2 14	This appropriation is intended to cover the cost of fitting out the Foundation's offices.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
2 15	<i>Security and supervision of offices</i>	p.m.	p.m.	0,—
2 19	<i>Other expenditure</i>	10 400	12 300	9 014,95
2 20	<i>Office machinery</i>			
2 20 0	New purchases	14 000	17 800	17 715,76
2 20 1	Replacements	2 900	2 800	52,87
2 20 3	Maintenance, use and repair	13 600	8 200	11 922,83
	<i>Article 2 20 — Total</i>	30 500	28 800	29 691,46
2 21	<i>Furniture</i>			
2 21 0	New purchases	2 900	2 700	5 572,19
2 21 1	Replacements	p.m.	p.m.	0,—
2 21 3	Maintenance, use and repair	100	300	107,32
	<i>Article 2 21 — Total</i>	3 000	3 000	5 679,51
2 22	<i>Technical equipment and installations</i>			
2 22 0	New purchases	109 000	45 000	39 445,24
2 22 1	Replacements	p.m.	p.m.	671,22
2 22 2	Hire	3 200	1 800	2 745,97
2 22 3	Maintenance, use and repair	23 800	24 000	12 641,34
	<i>Article 2 22 — Total</i>	136 000	70 800	55 503,77
2 23	<i>Transport equipment</i>			
2 23 1	Replacements	p.m.	15 100	11 708,35
2 23 3	Maintenance, use and repair	4 600	4 800	3 450,35
	<i>Article 2 23 — Total</i>	4 600	19 900	15 158,70

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 15	This article is intended to cover the cost of security and supervision of the Foundation's offices.
2 19	This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc.
2 20	
2 20 0	This appropriation is intended to cover the purchase of typewriters, calculators and word processors, etc.
2 20 1	This appropriation is intended to cover the replacement of typewriters, calculators and word processors, etc.
2 20 3	This appropriation is intended to cover the maintenance of typewriters, calculators, word processors, etc.
2 21	
2 21 0	This appropriation is intended to cover the purchase of furniture for staff and equipment for conference rooms.
2 21 3	This appropriation is intended to cover the maintenance and repair of furniture.
2 22	
2 22 2	This appropriation is intended to cover the hire of technical equipment, in particular fire extinguishers, reproduction equipment, alarm systems, and technical equipment and installations for conferences held outside the building.
2 22 3	This appropriation is intended to cover the maintenance and repair costs of technical equipment and installations.
2 23	
2 23 1	This item is intended to cover the replacement of a car originally purchased in 1976.
2 23 3	This appropriation is intended to cover the cost of operating those vehicles.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
2 25	<i>Documentation and library expenditure</i>			
2 25 0	Library expenses, purchase of books	9 800	7 600	5 958,61
2 25 1	Special library, documentation and reproduction equipment	14 000	12 900	68,12
2 25 2	Subscriptions to newspapers and periodicals	9 800	6 700	7 322,62
2 25 4	Binding and storage of works in the library	2 800	3 900	0,—
	<i>Article 2 25 — Total</i>	36 400	31 100	13 349,35
2 30	<i>Stationery and office supplies</i>	12 700	11 500	9 753,38
2 31	<i>Postal charges and telecommunications</i>			
2 31 0	Postage on correspondence and delivery charges	30 100	33 000	26 300,—
2 31 1	Telephone, telegraph, telex, radio, television	81 200	60 000	69 422,38
	<i>Article 2 31 — Total</i>	111 300	93 000	95 722,38
2 32	<i>Financial charges</i>			
2 32 0	Bank charges and other financial charges	p.m.	p.m.	0,—
	<i>Article 2 32 — Total</i>	p.m.	p.m.	0,—
2 39	<i>Other administrative expenditure</i>			
2 39 0	Miscellaneous insurance	p.m.	300	0,—
2 39 1	Uniforms and working clothes	3 500	3 300	2 902,49
2 39 3	Departmental removals	400	400	0,—
2 39 4	Petty expenses	700	800	535,97
	<i>Article 2 39 — Total</i>	4 600	4 800	3 438,46

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 25	
2 25 0	This appropriation is intended to cover the acquisition of documents and other non-periodical publications required by the Foundation.
2 25 1	This appropriation is intended to cover the cost of special library equipment, and in particular special mobile shelving and a microfiche reader and processor.
2 25 2	This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications.
2 25 4	This item is intended to cover expenses for binding, etc., for the conservation of books and periodicals.
2 30	This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment.
2 31	
2 31 0	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise.
2 31 1	This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment.
2 39	
2 39 0	This item is intended to cover various insurance (civil liability, theft insurance).
2 39 1	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39 3	This appropriation is intended to cover any small items of expenditure on removal.
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
2 40	<i>Entertainment and representation expenses</i>	4 200	3 800	3 307,70
2 70	<i>Publications</i>	26 600	24 000	22 320,92
	CHAPTER 2 — TOTAL	633 000	408 000	374 982,85
	CHAPTER 3			
3 00	<i>Establishment of operational documentation</i>	40 000	34 000	6 348,23
3 01	<i>Dissemination of information</i>			
3 01 0	Publication of results of studies	14 000	22 000	19 201,86
3 01 1	Publication of the annual report	2 800	3 000	0,—
3 01 2	Publication of other periodicals	7 000	19 000	8 101,98
	Article 3 01 — Total	23 800	44 000	27 303,84
3 02	<i>Participation in congresses and public events</i>	7 000	1 100	423,76
3 03	<i>Studies and pilot schemes relating to living conditions and the environment</i>	647 200	612 600	578 745,51
3 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
3 04 0	General costs of meetings	65 800	100 000	55 035,07
3 04 1	Interpretation costs	49 000	60 500	38 784,07

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Remarks
2 40	This appropriation is intended to cover representation expenditure.
2 70	This appropriation is intended to cover publication costs, particularly those involved in the publication in the <i>Official Journal of the European Communities</i> of the budget of the Foundation according to Article 9 of the financial rules.
3 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned.
3 01	
3 01 0	This appropriation is intended to cover the publication costs of results of studies.
3 01 2	This appropriation is intended to cover the publication costs of general information about the Foundation (books, brochures, handouts).
3 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
3 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living conditions and the environment.
3 04	
3 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (*cont'd*)

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
3 04	<i>(cont'd)</i>			
3 04 2	Meetings of the Administrative Board	25 800	22 000	21 742,11
3 04 3	Meetings of the Committee of Experts	6 400	5 500	5 601,18
	<i>Article 3 04 — Total</i>	147 000	188 000	121 162,43
3 05	<i>Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.</i>	132 000	60 000	51 183,47
	CHAPTER 3 — TOTAL	997 000	939 700	785 167,24
	CHAPTER 4			
4 00	<i>Establishment of operational documentation</i>	55 000	51 000	108 642,09
4 01	<i>Dissemination of information</i>			
4 01 0	Results of studies	21 000	33 000	22 912,56
4 01 1	Publication of the annual report	4 200	4 500	0,—
4 01 2	Publication of other periodicals	9 800	30 000	12 152,97
	<i>Article 4 01 — Total</i>	35 000	67 500	35 065,53
4 02	<i>Participation in congresses and public events</i>	9 800	1 500	604,18
4 03	<i>Studies and pilot schemes relating to working conditions</i>	886 000	907 400	651 202,31

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (*cont'd*)

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Remarks
3 04	(<i>cont'd</i>)
3 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
3 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.
3 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.
4 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned.
4 01	
4 01 0	This appropriation is intended to cover the publication of results of studies.
4 01 2	This appropriation is intended to cover the publication of general information about the Foundation (books, brochures, handouts).
4 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
4 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's programme in relation to working conditions.

Article Item	Heading	Appropriations 1986	Appropriations 1985	Outturn 1984
4 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
4 04 0	General costs of meetings	148 000	150 000	126 424,52
4 04 1	Interpretation costs	82 600	90 400	72 111,57
4 04 2	Meetings of the Administrative Board	43 400	34 000	32 613,17
4 04 3	Meetings of the Committee of Experts	11 200	8 200	8 401,76
	<i>Article 4 04 — Total</i>	285 200	282 600	239 551,02
4 05	<i>Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.</i>	224 000	90 000	90 609,21
	CHAPTER 4 — TOTAL	1 495 000	1 400 000	1 125 674,34
	GRAND TOTAL	5 271 000	4 505 700	3 933 208,71

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS (cont'd)

Article Item	Remarks
4 04	
4 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
4 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.
4 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

List of posts 1986

Category and grade	Posts authorized for 1985	New posts	Posts authorized for 1986
Director	1	—	1
Deputy director	1	—	1
A 5	7 ⁽¹⁾	+2 ⁽²⁾	9 ⁽³⁾
A 6	3 ⁽⁴⁾	—	3 ⁽⁴⁾
A 7	5 ⁽⁵⁾	—	5 ⁽⁵⁾
A 8	—	—	—
Total	17	+2	19
B 1	2	—	2
B 3	4	—	4
B 5	1	—	1
Total	7	—	7
C 1	—	—	—
C 2	1	—	1
C 3	6	+3	9
C 5	4	—	4
Total	11	+3	14
D 2	2	+2	4
D 4	1	—	1
Total	3	+2	5
Grand Total	38	+7	45
⁽¹⁾ Including four translators. ⁽²⁾ Two translator posts. ⁽³⁾ Including six translators. ⁽⁴⁾ Including two translators. ⁽⁵⁾ Including one translator.			